

Recalls and Transfers

On the afternoon of February 15, 2011, all shop-to-shop Title 1 transfers were canceled in Tulsa. This happened because all of the positions that were supposed to be posted were not posted. In the February 1st *Informer* issue, we reported that Local 514 had issues with the transfer freeze and had persuaded the company to post the current openings at the Tulsa Base and then fill "A" vacancies prior to assigning the recalls and reassignments. However, not all positions that were supposed to be posted were posted. It would not be fair to offer these positions that may be considered more favorable and could affect previous transferees who are locked out. Also, the company did not recall members by seniority in some instances. This would cause grievances because members who would move to recall positions, out of seniority, would have transfer rights while senior members, still waiting to be moved, would not be able to transfer until they move into their recalled position. So, continue to watch the Bid Board for the openings to be reposted. This did not affect Stores or Title 2 shop-to-shop transfers.

Shop Steward Pay

Shop Stewards elections, for the most part, are over. We have many members who are serving as TWU Stewards for the first time. A question concerning Shop Steward Pay has been asked more than once so we will use this *Informer* to answer questions as we get them for the new Stewards.

Shop Stewards are paid 50 dollars a month expense allowance. However, Local 514 members passed a motion in October of 1985 concerning attendance at the monthly Shop Stewards meeting. Stewards who miss two shop stewards' meetings in a row will forfeit those two months pay. If a Steward only misses one month and attends the next monthly meeting they will collect the pay for both meetings.

Stewards who miss three meetings without being excused are in danger of losing their steward's position. If a steward has a valid reason for missing meetings he or she may be excused; however, this is handled on a case by case basis and must be approved by the president or vice president of the union. Even though the steward may be excused, expenses are still not paid for the missed meetings. It only protects their steward's position.

Congratulations to the International Brotherhood of Teamsters



Congratulations to the largest Industrial union in the country, the International Brotherhood of Teamsters (IBT). After 4 years of negotiations, the IBT has reached a Tentative Agreement for the nearly 1,100 aircraft mechanics and helpers at United Parcel Service (UPS). When the contract expires in November 2013, a top paid mechanic at UPS will be making \$50.31 per hour. A representative of the IBT pointed out that UPS makes around a billion dollars a quarter and certainly had no ground to argue about not giving good wages in negotiations. The Teamsters also represent 250,000 ground employees at UPS who fall under The National Labor Relations Act. Mechanics fall under the Railway Labor Act; however, the combined group belong to the same union. If UPS had not agreed to the mechanics contract and the IBT had been forced to strike, UPS would have to face the whole group going on strike not just the aircraft mechanics. The scenario in reverse happened almost twenty years ago when ground workers went on strike while mechanics were still under contract. Mechanics

honored the strike and did not cross the picket line.

Teamsters and the TWU continue to have a great working relationship and we are currently working together on foreign maintenance and FAA issues. In December, the Teamsters and TWU sent a joint letter to Chairman Jerry Costello (D-IL) supporting his call for additional oversight hearings on MRO facilities.

"Airline management must be held to the highest standards when it comes to the maintenance of commercial airliners and the people who work on them. Accepting the minimum standard should never be good enough for the FAA. The traveling public and the crews that operate these airliners must never be compromised. They should not have to guess if the airliner they are traveling on was properly repaired or if the work was done by the cheapest bidder,"

Announcement

**President Barack Obama has appointed
Transport Workers Union International Jim
Little to the FAA oversight Committee.**



Disaster Training with the American Red Cross

TWU Local 514 and American Red Cross are accepting volunteers to apply for “Disaster Training Plan” a series of training sessions as listed below.

Applications and background checks will be completed during the first training session. All trainings will be held at the TWU Local 514 Union Hall. Sign up sheets are available now.

Ready when the Time Comes.

Thursday, April 7, 5pm – 9pm

Saturday, April 9, 8am – 12PM

Disaster Assessment Saturday, April 16, 9am – 12pm

Logistics Saturday, April 30, 9am – 12pm EVR

Defensive Driving Saturday, May 7, 9am – 5pm

Membership Meeting

February 28, 2011

7:15 am

11:45 am

3:45 pm

11:30 pm

You have a voice; let it be heard!



FOR SALE

TWU Local 514 has Denim (Jean) Jackets with the Union Logo embossed on back on sale now. The cost is \$25 per jacket and currently have sizes Med up to 5X large. These will be sold on a first come basis, cash only, no checks or credit cards accepted.



TWU Short Term Disability Presentations

February 23, 2011: 7am – 5pm

Hangar 6 Training Room 601

Presentations on the hour: 7am, 8am, 9am, 10am, 11am, 12pm, 1pm, 2pm, 3pm, 4pm

February 24, 2011: 2pm – 9pm

Hangar 5 Training Room 501

Presentations on the hour: 2pm, 3pm, 4pm, 5pm, 6pm, 7pm, 8pm

February 25, 2011: 5am – 2pm

Admin Training Room A1B6 next to Credit Union

Presentations on the hour: 5am, 6am, 7am, 8am, 9am, 10am, 11am, 12pm, 1pm

When you only get 5 sick days a year it is important to protect your income now.