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CONFIDENTIALITY PLEDGE

I, _____, have been invited by TWU to participate in a committee whose business will involve discussion of TWU's internal strategies and plans for dealing with the American Airlines/American Eagle bankruptcy, and whose function will also involve providing feedback and advice regarding such strategies and plans to International officers who are responsible for formulating them and implementing them. I have been invited to participate in the discussions of deliberations of this committee because of my prior involvement in TWU relations with AA/AE, either as an elected officer of a TWU-ATD local, or as a prior member of a TWU Negotiating Committee. I understand that as an institution the TWU regards it is absolutely imperative that the deliberations of this committee be kept confidential, and that they be shared with no one outside of the committee and its meetings. By signing below, I pledge to maintain this confidentiality: I will not discuss any of the deliberations of the committee with anyone not on it; I will not show any document produced for committee members to anyone not on the committee, nor will I reproduce it, or reveal to anyone not on the committee its contents; and I will not reveal to anyone not on the committee anything that I have learned on the committee regarding TWU's strategies and plans for dealing with the AA/AE bankruptcy. I understand that if, in the judgment of the TWU International President I break the confidentiality pledge that I am hereby making, I will be subject to immediate removal from the TWU committee by the International President. I further understand that any breach by me of the confidentiality pledge may cause irreparable harm to the International and its members. Finally, I have been advised that I have a right to choose not to participate in this committee should I believe that I cannot pledge to abide by the undertakings set forth above; I understand that my decision to participate in the committee requires that I sign this pledge, and that I do so voluntarily, aware that I can choose not to sign this pledge, but that such a decision requires that I be excluded from the committee and all of its deliberations.

I do hereby pledge as set forth above,

_____	_____	_____
Print Name/Title	Local	Date

_____ _____