



Transport Workers Union of America
Local 514, ATD, AFL-CIO
11945 East Pine Street
Tulsa, Oklahoma 74116-2026



LINE STATIONS:
Tulsa, OK
Memphis, TN
El Paso, TX
San Antonio, TX
Oklahoma City, OK

May 7, 2013

Dear Mark Easton,

As Chairman of Maintenance for TWU, Local 514 I have been asked by the members who are assigned to Hangar 1 & 2 to write and to see the delivery of this letter

For the past several months there has seemed to be many missteps and misstatements from the entire Management Team in Tulsa. There is no doubt some of these missteps and the overwhelming majority of the misstatements have their roots in Hangars 1 & 2. At first, it seemed to be a coincidence, but now it has become obvious to the members assigned to these areas that it must be either intentional or ingrained in the leadership of the hangars. Attached are examples from your employees of issues that have to be addressed before we can become successful.

While we do not take pleasure in this letter, it has become necessary for the members on the floor to convey that due to the lack of respect and leadership abilities exhibited by the Management Team of Hangars 1 & 2 and the fact that this causes serious concern as to the future of 737 maintenance in Tulsa, the following Members of Local 514 have to inform you that:

We no longer have confidence in this Management Team.

You need to take the immediate necessary steps to assure continued airframe work in Tulsa by allowing us to be the asset we can and will be when there is competent leadership who asks for and utilizes input from the workers on the floor

I can make available members who are willing to help correct these issues to allow us to be successful again. Contact me when your available to meet with us.

Sincerely,

John Hewitt, Chairman of Maintenance

cc: Bill Collins
Jim Ream
Don Videtich

kh. opeiu 330
afl-cio/clc



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1.No Ownership – Local Management is too busy pointing their fingers at the TWU, each other, or management above them.

2.The Company has taken a well oiled machine that had few problems making checks and demoralized them enough that they can't even come close to making a check on time.

3.Instead of dealing with the problem, the company always implements rule changes that punish the entire membership which has become typical of local management.

4 The rule changes that the company had to have to make them more efficient, has done nothing but sink morale

5 Current management has put unrealistic expectations on crews to produce an HC2 with retro in 29 days with less headcount and no overtime.

6.Most in A O Thinks the weekend needs to be split to help pick morale back up

7 Our company is not seeking to bring other work in house, in fact we have turned work away “Allegiant and Fed-Ex”

8.When the company tries to build a new game plan, they do not include the workers “the experts” to help make it a success. Its like its all a big secret until the new plan is rolled out.

JRK

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mike milled

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Acad Elin

Dan O'Leary

May & Newman

Joe Miller

John Hailman

Art of the

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Ernie

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Joe

John W...

Chad West

Chon Gray

Eric

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Leslie Viteroy

John W. Smith

John ...

Dave Brown

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Eric Brown

B Off 540917

Mike ...

Doug ...

Richard Joseph ...

Ralph ...

Samuel Moore

Mike ...

Mike ...

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Mr. ...

Jim ...

Fred

John ...

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Russell ...

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Dan ...

John ...

John ...

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Dennis ...

M. ...

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Jay ...

R. ...

Mark ...

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Bob ...

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1st 1st
591154

Emmett Beverly

Bobal

Bobal

C.R. Newhart

Mary

P. M. Lynn

Marla J. ... 462567

White

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Peter Dejeu

Cliff & Bob

1st 1st

James

[Signature]

S. Cox

[Signature]

[Signature]

W. J. Bee
318477

[Signature]

W. M. ...

[Signature]

Ken Blair II

Tommy ...

[Signature]

[Signature]

Amity ...

J. W. ... 462568

[Signature]

[Signature] 303705

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[Signature]

David Wolf

[Signature]

Kenneth ...

[Signature]

Brett ...

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Butt ...

* Donald E. ...
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John August
Mark Johnson

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91737
Shawn W. Allan

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PATRICK HYNES

Ralph A. Reide

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ERIC LANCE SMITH

501492

318537

James B...

Michael W... 501367

John... 501532

Black 329394

John... 456186

K. H... 456265

D... 328711

S... 456313

F.C. Hubbard 318442

M... 159248

Mike Thompson 467822

[Signature] 482236

K. G... 180538

Smith... 328799

Eric... 173166

Buyer... 501548

Lucy... 501548

Michael... 501548

Tom... 501548

John... 501548

George... 505402

John... 509960

P... 0.0.0

John McInerney - 591056

Witch McInerney - 650422

Al Baker

John... 482820

John... 85913

Robert... 536498

David... 462333

John... 536500

John... 482724

John... 456048

John... 368405

Eric... 501370

[Signature] 114984

John... 462531

Charles... 540279

M. Joseph 683487

Anthony... 501433

Mike... 501531

John... 456095

John... 509910

John... 509516

John... 340555

Misty... 462628

[Signature] 303946

Donald... 318574

Ray... 462589

John... 329102

[Signature] 318420

[Signature] 318420

[Signature] 318420

M. Sachel 127713

M. D... 45916

John... 13350

John... 113371

[Signature] 318105

Paul W. Maw 450634

James T. Cleary 180035

David Stewart 303870

Paul Ewing 318425

Brent Campbell 317979

C.D. Martin 303414

Edna 17402

James Joseph 462913

Kui B. B. Sun 456171

W.A. D. G. O. B.

James Brown 303424

B. L. L. 318534
with petition

Myr. E. J. 180680

L.R. Madel 190487

John Remantray 38542

Mike Robinson

Ed. J. 317836

T.H. 456269

Do Ann 303298

Arthur H. 119003

J. Edward 329200

Burton Ford 456242

J. Stilton 120937

M. A. N. 054600