

April 29, 2014

Dale Danker
Transport Workers Union of America, AFL-CIO
Local 514, Air Transport Division
11929 East Pine Street
Tulsa, OK 74116-2025

Dear Dale,

Recently discussions have been held between the Company and Local 514 regarding the surplus of four hundred Tulsa Base employees throughout Title I as well as the need to realign Title V Supply personnel to support the new 7-day coverage operation. As a result of these discussions, the Company has analyzed options regarding its headcount needs across the Base operation.

In order to align the surplus with the new workload demands across all operations, the Company will suspended the provisions of Attachment 12.1, entitled "Transfers to Job Vacancies at TUL/AFW/DWH Maintenance Bases". This suspension will remain in force and effect until May 16, 2014.

Should there be any adjustments or changes to this, we will discuss the situation with you in advance. If you have any questions, please feel free to contact me at (918) 292-3158.

Sincerely,

Signature on file

Mark A. Easton
Managing Director - Aircraft Overhaul & Modification, Base Maintenance

cc: Bill Collins, Vice President – Aircraft Overhaul & Modification, Base Maintenance
Craig Harry, Managing Director – Technical Operations Supply
Dave Foster, Director – Base Supply
Judy Cordray, Supervisor – TULE Administration
Mark Nelson, ER Principal – Employee Relations
Josh Voss – Employee Relations
Ashle Hollander – Human Resources