



NATIONAL MEDIATION BOARD
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VIA EMAIL

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Re: NMB File No. CR-7131
American Airlines/US Airways, Inc./TWU/IAM Associations

Participants:

On August 6, 2014, the Transport Workers Union of America (TWU) and the International Association of Machinists and Aerospace Workers (IAM) jointly filed an application as the Airline Mechanic and Related Employees Association TWU/IAM (TWU/IAM Mechanics Association), the Airline Fleet Service Employee Association TWU/IAM (TWU/IAM Fleet Association) and the Airline Stores Employee Association TWU/IAM (TWU/IAM Stores Association) requesting that the National Mediation Board (NMB or Board) investigate whether American Airlines, Inc. (American) and US Airways, Inc. (US Airways) (collectively the Carriers or the New American) are operating as a single transportation system for the crafts or classes of Mechanics and Related Employees, Fleet Service Employees, and Stock and Stores Employees.

In their initial position statements, the Participants acknowledged the existence of "craft or class issues" due to the existence of "differences between American and US Airways in terms of the present composition of the three crafts or classes" covered by the application and that the Board "may ultimately determine that certain job positions at each carrier are, or are not, properly part of the applicable post-merger craft or class." The Participants also stated their agreement that the time to address these issues is after a single carrier determination has been made by the Board.

The Board must necessarily resolve craft or class issues presented in an application before it can address representation consequences in those same crafts or classes. Therefore, the Board's practice is to address craft or class issues in its single carrier determination. *Florida Northern RR*, 34 NMB 142 (2007); *Northwest Airlines/Delta Air Lines*, 37 NMB 88 (2010); *United Airlines/Continental Airlines*, 39 NMB 33 (2012); *United Airlines/Continental Airlines*, 39 NMB 491 (2012); *United Airlines/Continental Airlines*, 40 NMB 93 (2013); *United Airlines/Continental Airlines*, 40 NMB 205 (2012). Accordingly, the Board requests that the Participants provide position statements and supporting evidence regarding the craft or class issues raised by the application in this case. Statements and supporting evidence are due to Board by **4 pm, ET, Thursday, October 23, 2014.**

Sincerely,



Maria-Kate Dowling
Investigator