

Transport Workers Union of America, Local 514 Official Election and Campaign Rules

1. Constitution and By-Laws

Nomination and Election for the below listed offices and positions of the Transport Workers Union, Local 514, will be conducted by secret mail ballot in accordance with Article VIII of Local 514 By-laws, the TWU International Constitution, and the Labor Management Reporting and Disclosure Act of 1959, as amended:

- President
- 1st Vice President
- Financial Secretary-Treasurer
- Recording Secretary
- 2nd Vice President (Chairman of Maintenance)
- 3rd Vice President (Chairman of Stores)
- 4th Vice President (Chairman of Fleet Service)
- 5th Vice President (Chairman of Plant Maintenance)
- 6th Vice President (Chairman of Technical Specialists)
- 7 Executive Board Members at Large
- 19 Convention Delegates
- 8 Sergeants at Arms

Note: The President is an ex-officio delegate to the TWU International Convention.

2. Term of Office

Persons elected shall fill a term of office from July 26, 2010 through July 29, 2013.

3. Eligibility

(a) Any member who is in good standing and who is current in his union dues through May 2010 is eligible to run for office. Pursuant to Local 514 Bylaws, Article VIII (d), anyone who actively engages in dual unionism (such as trying to persuade TWU members to sign cards or support another union), will not be permitted to hold any office of Local 514 or any Section of Local 514 for a period of five (5) years. Said five (5) years shall be from the last known date of such dual union activity.

(b) A member may run for only one office; except, however, a candidate may also run for convention delegate.

(c) Candidates for Sergeants at Arms are required to have attended three (3) membership meetings in the past twelve (12) months.

4. Nominations and Election Notice

A Notice of Nomination and Election will be posted at the Local 514 Union Hall, and on bulletin boards at work sites, and mailed to the last-known address of all Local 514 members no later than April 23, 2010.

5. Nomination Meetings

Nominations will be accepted from the floor only and will be held on the following dates and times:

Tulsa

Mon. May 24, 2010 7:15 AM, 11:45 AM,
3:45 PM & 11:30 PM

Place: TWU Hall, 11929 E. Pine St.
Tulsa, Oklahoma

Tulsa Terminal (TULO)

Mon. May 24, 2010 7:15 AM, 11:45 AM
3:45 PM & 11:30 PM

Place: TWU Hall, 11929 E. Pine St.
Tulsa, Oklahoma

EL Paso (ELP)

Mon. May 17, 2010 10:00 AM & 5:30 PM

Place: Airport Radisson Inn, El Paso, Texas

Memphis (MEM)

Tues. May 11, 2010 9:00 AM & 2:00 PM

Place: Union Office, 3003 Airways Blvd Ste 1007
Memphis, Tennessee

San Antonio (SAT)

Wednesday, May 19, 2010 8:00 AM – 3:00PM

Place: Los Palpas Restaurant
San Antonio, Texas

6. Candidate Eligibility

The Election Board will review union dues records to determine the eligibility of all nominees. Eligible nominees will be notified of their eligibility. Ineligible nominees will be advised of the reason(s) they are not eligible to run for office.

7. Declining Nominations

A candidate who is nominated for more than one office must decline all but one, except convention delegate as specified in 3(b) – Eligibility.

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Otherwise, the candidate's name will only be placed on the ballot for the first office or position for which he or she was nominated. A candidate declining nominations must do so in writing at the nominating meeting or in writing no later than 4:00 PM Friday, May 28, 2010.

8. Candidates Name on the Ballot

A candidate's name will appear on the ballot exactly as it was placed in nomination, unless the candidate notifies the Election Board, in writing, how it should appear, ie., proper, familiar, or nickname, no later than 4:00 pm, Friday, May 28, 2010. The order of the names will be determined by a random drawing.

9. Meeting with Candidates

After reviewing election rules, candidates may meet with an American Arbitration Association representative and Election Board members to clarify any procedures or regulations established for this election. A meeting for this purpose will be held on Thursday, May 27, 2010 at 7:00 am, 10:00 am, 1:00 pm and 4:00 pm. A phone conference will be available for line station candidates.

10. Inspection of Membership List

Each candidate may inspect (not copy) the Local 514 membership list once by appointment, from May 26, 2010 through May 28, 2010. No candidate is entitled to receive a copy of the list.

11. Campaign Restrictions

Federal law prohibits the use of any union or employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to cash, facilities, equipment, vehicles, office supplies, etc. Union officers and employees may not campaign on time paid by the union or the company. Any expenditure of union or employer funds on behalf of a candidate, even if the amount is small, is a violation of federal law.

12. Distribution of Campaign Literature

Local 514 will honor any reasonable request to distribute campaign literature to members at the candidates expense, which shall include the cost of postage and labor. Candidates must provide mailing pieces and envelopes if mailing pieces are not self-mailers. Requests will be honored in the order received.

13. Observers/Election Committee

The Election Committee will be present at all stages of the election process. Candidates are entitled to have observers present at all stages of the election process. The printing and mailing of the ballots will take place June 14 and 15th and will be handled by Reilly Echols Printing, Inc., located at 1710 South Harwood, Dallas, Texas 75215. If you wish to observe this process, you will need to call and set up an appointment at 214-428-8385 or 1-800-874-5863. Observers must remain in the area(s) approved by the election officials where they are able to see the process. They may not touch or handle ballots any time or interfere with the process, nor shall they be allowed to roam around the area which shall be segregated to ensure security. The tallying of the ballots will take place at TWU Local 514, 11929 E Pine Street, Tulsa, OK. During the tally, observers may challenge the accuracy of the way votes are read from the marked ballots and recorded and should state any objection to the election officials as soon as possible so that any necessary corrective action can be taken.

14. Voter Eligibility

Any member who has paid union dues to Local 514 through the date of the election and is otherwise in good standing will be eligible to vote.

15. Mail Ballot Specifications

Election Ballots and instructions will be mailed by Reilly Echols Printing, Inc., 1710 S. Harwood, Dallas, Texas 75215 to the last-known address of members in good standing on June 15, 2010. The voted Ballot must be received at the US Post Office, 5313 E. Independence, Tulsa, OK 74115 at the secured P.O. Box 580069 by 9:00 am on Wednesday, July 14, 2010. For a Ballot to be counted it **MUST** be identified with the member's name and employee number bar code in the upper left-hand corner of the return envelope. This will not reveal how the member votes because the return envelope is separated from the ballot envelope before the ballot envelope is opened. Members are urged to follow voting instructions to ensure their Ballot is not voided.

16. Replacement Ballots

In the event a member does not receive a Ballot by

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June 30, 2010 or his/her Ballot is misplaced or damaged, a Replacement Ballot may be obtained by contacting the American Arbitration Association by emailing "Scott Boswell" (Boswells@adr.org) or by calling 1-800-529-5218, 8:00am – 4:00pm Central time.

17. Retrieving Ballots
Election Board members and an American Arbitration Association representative shall retrieve Ballots from the Secured Post Office Box, located at 5313 E Independence, Tulsa, OK. 74115, at 9:00 am on Wednesday, July 14, 2010 by matching their signatures with signatures on file with the United States Postal authority. It shall require a minimum of three (3) Election Board members to receive Ballots from postal authorities.
18. Checking Eligibility
After determining the number of mailing pieces received by a hand count, the American Arbitration Association shall verify good standing membership by comparing the employee number on the Business Reply envelope and with the good standing membership list.
19. Challenged Ballots
Any Ballot received that is not listed on the good standing list shall be marked "Challenged" and placed with other challenged Business Reply Envelopes. All challenged ballots shall be handled in accordance with guidelines established by the United States Department of Labor, Office of Labor-Management Standards.
20. Opening the Return Envelopes
After verifying eligibility, the American Arbitration Association will open all eligible Business Reply Envelopes and removed the Ballot envelope.
21. Opening the Ballot Envelopes
Only after all Ballot envelopes have been removed from the Business Reply Envelope will the American Arbitration Association commence to open Ballot envelopes.
22. Tallying the Ballots
After all the Ballots have been removed from the Ballot Envelope, the American Arbitration Association shall begin tallying the votes. Starting July 14, 2010.
23. Determining the Winners
A plurality of votes cast will determine the winner.
24. Election Results
After the tally is complete, election results will be posted on union bulletin boards.
25. Preserving the Records
As required by Article XV (5) of the TWU International Constitution, the Local 514 Financial Secretary-Treasurer shall store all nominations and election records for at least one year after the election.
26. Questions or Problems
Candidates and members with Questions about the nomination or election process should contact a member of the Election Board. Further, any violation of these Rules should be reported promptly to the Election Board so that corrective action can be taken, if necessary.
27. Protests
Any member in good standing who believes that he or she has been improperly denied the opportunity to be a candidate for an elective office or position, or believes that an election in which he or she was a candidate was improperly conducted, may file a complaint with the Local 514 Executive Board. If the member is not satisfied with the action of the Local 514 Election Board, the member may within 15 days (or within 30 days after the filing the complaint with the Local 514 Executive Board if the Board has not taken final action within that time), file an appeal to the International TWU pursuant to Article XXIII of the TWU International Constitution.

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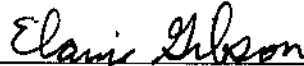
The above rules are not inclusive. Additional election rules or clarifications may be issued by the Local 514 Election Board as may be required during the nomination and election period.

Approved this 14th day of May, 2010.

TWU, LOCAL 514 ELECTION BOARD



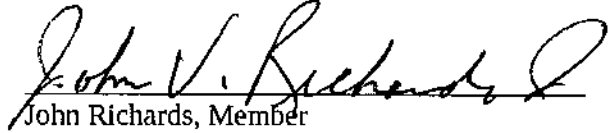
Teresa McMillen, Chairman



Elaine Gibson, Member



Don Johnson, Member



John Richards, Member



Kevin Gorremans, Member