

## Wishing you a Happy



## LABOR DAY

### Saturday, Sept. 3<sup>rd</sup> **TWU LABORFEST**

#### **Carnival Rides, Games & Family Fun**

Quik Trip Center  
4145 E 21<sup>st</sup> Street

11:00 AM until 4:00 PM

### Monday, Sept. 5<sup>th</sup> **PARADE**

#### **Main Street Henryetta, Oklahoma**

*Come Early (6am – 8:45am)  
for a free breakfast at the  
Coffee Pot Cafe, 1000 W  
Main Street, near where the  
parade begins. Stick around  
for the rodeo at historic  
Nichols Park later in the day.*

## Representative Eric Proctor Goes To Bat for TWU Members

Sam Cirri's press release regarding American Airlines' plan to move 70 Maintenance Control Technicians (MCT) and 160 related support to Texas caught the eye of Oklahoma House District 77 Representative Eric Proctor. Representative Proctor pledged his support and announced his intent to speak against the move. The Tulsa community has invested millions of tax dollars in AA for a promise to keep jobs in Tulsa.

Eric met with MCT Ingo Wyman and members of his family Sunday at the TWU Union Hall. On Monday, Eric spoke at Local 514's membership meeting about his campaign to keep American Airlines jobs in Oklahoma and he announced the website [www.AmericanJobsForTulsa.com](http://www.AmericanJobsForTulsa.com).

Eric said that he is an Oklahoma representative who believes the job of a state representative is to fight for working Oklahomans and to put people before politics. He believes the citizens of Oklahoma should be at the front of the line instead of special interest groups, big business, and political parties. Eric introduced legislation, albeit unsuccessfully, which would have regulated corporate welfare. So far the state does not have any regulation in place.

It is truly refreshing when an elected official calls the TWU because he is concerned about our TWU members and the economy. Normally we would have to contact our representatives in an attempt to convince them to do what is right for the working class and too many times we do not get the needed support.

Representative Proctor is involved with a youth ministry, helping the homeless, food banks, John 3:16 Mission and Habitat for Humanity. Prior to being elected, Eric served the community as an alternative high school history/government teacher in the Owasso school system. He is a fifth generation Oklahoma citizen.

Please join us in saying thanks to Eric Proctor for standing up for the working class and the TWU. Visit the website, [AmericanJobsForTulsa.com](http://AmericanJobsForTulsa.com), and sign the petition to keep AA jobs in Tulsa.



*Eric Proctor  
House District 77*

# Contractually Speaking

Leaves of absences can be found in 3 articles of the TWU/AA contract. The quick and easy is on the following chart, which is found at the end of Article 17 "Leaves of Absence".

The other two articles are Article 18 "Military Leave" and Article 34 "Sick Leave/Unused Sick Leave"

One of the major surprises in leaves of absences occurs when looking at retirement and credited service time is calculated. Pension accrual does NOT accrue under unpaid sick leave or unpaid injury on duty.

	Personal Leave	Union Leave	Overage Leave	Unpaid Sick Leave of Absence	Unpaid Injury on Duty Leave	Military Leave	Family Leave
<b>Duration of Leave</b>	Up to a total of 12 months	Up to 12 months or term of office	Minimum of 6 work days, up to 1 year	Up to 5 years	Up to 5 years	Up to 5 years	Up to 84 calendar days (12 weeks)
<b>Accrual of Company Seniority</b>	90 calendar days	Duration of the Leave	Duration of the Leave	Duration of the Leave	Duration of the Leave	Duration of the Leave	Duration of the Leave
<b>Accrual of Occupational Seniority</b>	Duration of the Leave	Duration of the Leave	Duration of the Leave	Duration of the Leave	Duration of the Leave	Duration of the Leave	Duration of the Leave, not to exceed 90 calendar days
<b>Accrual of Classification Seniority</b>	None	Duration of the Leave	Duration of the Leave	Up to 30 calendar days	Up to 30 calendar days	Duration of the Leave	Up to 30 calendar days
<b>Vacation Accrual</b>	Up to 60 calendar days, then reduced	Duration of the Leave	Duration of the Leave	Up to 60 calendar days, then reduced	Duration of the Leave	Duration of Leave	Up to 60 days, then reduced
<b>Sick Leave Accrual</b>	None	Duration of the Leave	Duration of the Leave	Up to 60 cal. days, then reduced	Duration of the Leave	Duration of Leave	Up to 30 calendar days
<b>Pension / Credited Service Accrual</b>	None	Duration of the Leave	Duration of the Leave	None	None	Duration of the Leave	Duration of the Leave
<b>Reinstatement Rights</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes

## Local 514 Mourns the loss of SAT Station Chairman Bill Gandy

By Tom Grossett

William "Bill" Gandy was Local 514's San Antonio Station Chairman for six years. Before that he was vice chair, a shop steward and a union activist. He worked 28 years for American Airlines.

Bill battled cancer for eight months and passed on August 18, 2011 at 1530 central time. He was with his friend Lisa Ontiveros at the time of his death.

Although Bill seemed to have been given many lemons through life, he sure knew how to make the best lemon-aid I've ever tasted from a fellow union brother.

Bill touched many lives through the years. He and his ex-wife, Juanita, adopted two young boys. He helped raise his friend Beth Dull's daughters until they were old enough to move on with their lives.

As SAT Chairman he helped all who needed help. He told one of our part time clerks, "I won't be done here until you are full time." The clerk replied, "but I have 10 people ahead of me." When that clerk became full time, Bill reminded him of the previous conversation, and said something to the effect, "I guess my work is done".