

Red Rally

Republicans, Educators & Democrats Must Work Together

We personally invite you to join in rallying for Teachers' rights, benefits, and education funding on **Tuesday, March 15** at the Oklahoma State Capitol. Republicans, Educators and Democrats must work together to put education first.

TWU is planning to provide bus service to those who are willing to go to OKC for the **"RED Rally"** You **Must Reserve a Seat** by calling **918-437-4300** or signing up at the union hall. Bus leaves promptly at 7am and returns at approximately 3:30pm. The last day to sign up is Friday

March 11, 11am. TWU will provide soda pop, water, sandwich and chips for lunch or you may bring your own. OEA t-shirts *"We won't Be Silenced"* will be on sale at Capitol for \$15.

Note: *Trip will be on your own time. Request vacation or change shift as early as possible.

*** For more information see the website, twu514.org or okea.org/rally

My Pension: New Tool, New Services for Retirement Planning

HR Services continues to contract out more jobs. As of March 7 there will be no more AA retirement councilors available to members for one on one exit interviews; this will all be handled by Mercer through phone and internet.

TWU Employees and retirees will begin using the new retirement tools and services immediately. American has introduced a new pension calculator within the Benefits Service Center on Jetnet and revamped retirement services for domestic AA employees. These changes continue Human Resources' efforts to improve the tools used by employees and retirees.

Retirement Services

When you're ready, HR Services will walk you through the retirement process via phone at 800-4HR-2000 (800-447-2000) through an easy two-call process with "no appointment-required" counseling during business hours.

Refreshed Retirement Planning Page

An updated Retirement Planning page offers step-by-step resources. A new retirement checklist will walk you through what you need to know about retirement. You'll also find resources for Medicare, Social Security, financial planning and schedules for retirement seminars and webinars led by retirement specialists.

Questions?

Can't find it? Use the HR Assistant to chat live with an HR Services representative 8 a.m. - 5 p.m. Central time Monday - Friday or to send a secure e-mail message 24 hours a day.

The TWU highly recommends that you talk with Dave Corbit, Retirement Committee Chair, and also contact Mark Loeber, TWU Retirement Counselor at 918 491-0079 before filling out your retirement benefits online. It is extremely important that you get this done right the first time.

Scholarship Deadline: March 25

2011 AA/AMR Scholarship Applications are Available – Applications for 2011 Tulsa AA/AMR Scholarships are now available. You can pick one up the Administration Center, the Main Guard Gate, or electronically via Jetnet at <http://me.aa.com/tul> or by sending a request to karen.mcelhaney@aa.com.

To be considered for scholarship award, a student must be a 2011 graduating high school senior and a dependent of an active AA/AMR Tulsa-based employee. Completed applications must be received by March 25, 2011. (Tulsa Base Communications)

March Events

March 5, 2011 – Stand Together Rally "We are all under attack!" shouts a speaker at the collective rights workers rally. "The tragic reality is that children will go to bed hungry!" Teachers, students, clergy, and workers, most are parents standing together to feed their families. "The message we are trying to send out is Oklahomans do care about working families and we do care about workers rights," says worker and organizer of the rally, David Ratcliff. Sam Cirri spoke at the rally and said he believes that under these bad circumstances, all workers, unions, both public and private, must come together and Stand United, Make our Voices Heard from city to city, state to state and coast to coast. Thanks to all who showed up to support Working People's collective bargaining rights.

March 5 – Saturday we said goodbye to dialing seven digits to make a local phone call. Mandatory 10-digit dialing is now in effect for the 918 area code. There is no change to 211, 411, and 911. There is no additional charge for local calls of area codes 918 and 539.

March 7 thur 11 – TWU / AA Mediation Negotiations session continues for M&R and Stores

March 8 – Tulsa Oilers Hockey: Oilers vs Wichita 7:05 pm

March 10 – Oklahoma Democratic Precinct meetings. Precinct meetings are being held across the state of Oklahoma on Thursday. Plan to attend and get involved to help labor set the agenda for working people. Each county Democratic party sets up meeting times and locations. For more information visit the website <http://www.okdemocrats.org/home>

March 11 – Tulsa 66er's Basketball: 66er's vs Sioux Falls 7pm

March 12 – Tulsa 66er's Basketball: 66er's vs Sioux Falls 7pm Come early (6pm) for beer and popcorn and chance to win autographed mini ball and other prizes

March 13 – Daylight Saving begins. Don't forget to move your clock forward 1 hour.

March 14 – Shop Steward meeting at the Union Hall 7:15am, 12 noon, 3:45pm and March 15 12:15am. Training will be presented by the TWU R.O. Committee. Please bring your Member's Manual, and TWU-AA Contract with you.

March 15 – FSA Grace Period Ends American employees have through Tuesday, March 15, to spend any remaining funds left in their 2010 Flexible Spending Accounts (FSAs). Log onto www.mypayflex.com to view your current FSA account balances and check the status of any outstanding reimbursements.

March 16 – TWU Retirees' meeting at the union hall, 1200 noon.

March 17 – St. Patrick's Day. You might want to wear something green

March 22, 23 and 24 – TWU Local 514 will be **handing out T-Shirts** and verifying member's addresses. This will be conducted at the Local Union Hall from 7:30 am to 4:30 pm.

March 25 – TWU Local 514 Executive Board Meeting

March 26 – Tulsa Oilers Hockey: Oilers vs Wichita 7:05 pm

March 27 – Tulsa Oilers Hockey: Oilers vs Allen 4:05 pm

March 28 – Membership Meetings 7:15 am, 12 noon, 3:45 pm and March 29, 12:15 am. Regular order of business.