

Recalls and Reassignments

Although the recalls have been a nightmare in the way it has been handled and many grievance have been filed, there may be some fixes in the very near future. Four committees have been formed to help solve some of the issues and concerns of recalls, reassignments and bypasses. Four teams of folks (TWU 514 and Management) will ensure the appropriate folks are identified in the next few days.

A **Recall Review Team** will go through the recalls to date and make the determination of what exactly was done incorrectly and make recommended adjustments to classification, occupational seniorities.

An **Address Review Team** will go through all the return receipts and the no response folks on the recall lists, along with validating all company areas that addresses are received by the company to investigate if the employees were improperly recalled.

A **Contact Team** will go through the Local 514 contact information and the Tulsa Base contact information for all the members who had no responses and prepare a contact list that comprises both the Local 514 and Tulsa Base contact information. The contact team will then wait to hear from the Address Review Team to take action and try to contact the employees identified by the team.

An **Operational Team** will determine all the vacancies in the Tulsa Base that will need to be filled (compiling the vacancies weekly). They will determine report dates, and when to assign the recalls off the street to positions (whether on property or not) and also determine when to post vacancies within the base for one deep selections.

It is our goal to expedite these issues as quickly and efficiently as possible. If you have questions concerning recalls, phone the Union Hall at (918) 437-4300 and ask for the Recall Desk.

Local 514 T-shirts

Please pick up your t-shirt at the in the Reception area at the Union Hall. Shop Stewards are able to pick up t-shirts for their shops with a list of employee numbers, addresses and sizes.

Available sizes are:

S, M, L, XL, 2XL, 3XL, 7XL

Quantities are low in small, 3XL, and 7XL

Jacket Drawing

Please sign up for a free small black jacket.

The drawing will be held at the April 25, 2011 membership meeting. Twelve names will be drawn.

You may put your name in at the Union Hall.

Shop Stewards Meeting

April 11, 2011

7:15 am

11:45 am

3:45 pm

You have a voice; let it be heard!



Union members rally against legislation at Oklahoma state Capitol

Union members rallying Monday at the Oklahoma state Capitol oppose Republican-backed measures to repeal collective bargaining rights for certain city employees, change police and firefighter union labor disputes, and take away certain due process rights of teachers.

Union supporters rallied Monday against legislation they claim would result in union busting. "We cannot sit on the couch and watch our state and our jobs and our rights be stolen from us any longer," [Oklahoma City](#) emergency dispatcher [Shannon Nealy](#) told about 400 people gathered outside the state Capitol. "We must take action."

Nealy is chairman of the Oklahoma City chapter of the [American Federation of State, County and Municipal Employees](#), which was joined at the rally by dozens of other public and private sector unions.

The gathering showed organized labor in [Oklahoma](#) is united in opposition to Republican-backed measures that would affect public employee unions, said [Jimmy Curry](#), president of the Oklahoma chapter of the [AFL-CIO](#).

Among the proposals the unions oppose are bills to repeal collective bargaining rights for nonuniformed city employees and change how cities handle disputes with public safety unions.

Several Republican legislators say public employee unions have made government personnel costs too expensive in Oklahoma. The legislation they have proposed mostly targets city employee unions because most state workers are not unionized.

[Raanon Adams](#), president of the [Lawton](#) firefighter union, said Republicans are mischaracterizing the role of unions.

"We did not start or cause the financial problems that are going on in this state, but we are the ones paying for it," Adams said.

Adams said if unions see their collective bargaining rights repealed, other unions will be "next on the chopping block."

At the rally, union members sang "Solidarity Forever," waved union flags in gusting winds and carried signs with phrases like, "Union Power," "We Are One" and "Fighting for The Middle Class."

A few legislators, mostly Democrats, came outside to join them.

After the rally, the workers went inside the Capitol to meet with legislators.

BY JOHN ESTUS Oklahoman [✉](#) [Q](#) Published: April 5, 2011