

Sam Says ...

At the last Membership Meetings I explained to our members that there are five areas that the Executive Board has set as their top priorities.

First is **Negotiations:** In March, our last mediated negotiations meeting, we gave the company all outstanding economic Articles to complete our comprehensive proposals for Title Groups 1 and 2. Essentially, we are waiting on the Company to respond to our latest proposal, and pushing the mediator to set the next dates. Mediator Kane advised us that he has designated two days for the Mechanic and Related Committee and the Company on April 28th and 29th. He stated the Stores Negotiating Committee mediation session dates would be scheduled at a later date. There have been no meetings scheduled for (Title 3) Fleet Service this year and we are working on that issue through political channels and more picketing events to come.

The Second is the **RO Committee:** Gary Kelley, Joe McGill and I have initiated a buildup of the Local 514 RO Committee focusing on three specific areas. Teams will be identified from within the RO Committee to cover "Current Like Work", the "Manufacturing of Parts for Stock" and "New Work" including third party work. These teams will be a necessary part of maintaining stable workloads in the future.

Third is **Recalls and Reassignments:** Although AA has now sent recall notices to all maintenance and related classifications, the out sourcing of Talent Services has caused a real nightmare. As reported in an earlier *Informer #16*, the creation of four teams has been implemented. I believe the recalls will be completed in the very near future and the Company will be processing the 12L's and 12M upgrades.

The fourth item of priority is **Grievances:** There was a lot of heartburn about the 2,400 grievances and three 29D grievances when Local 514's officers took office. The 29D grievance on Landing Gear, CFM engines and AOS have been heard and are awaiting a decision. The Retro-fit Kitting grievances are being discussed and we hope to have a settlement soon. It is the goal of Mike McDonald, myself and the Executive Board to expedite our remaining grievances and get them down to 400 or less by the end of June 2011.

The fifth item of priority is our **Finances:** I've made it a priority to ensure that your union dues are spent and used responsibly to represent you. We will spare no expenses in the representation of our members. However, other things such as sponsorships, IT, and the cost of the daily business of the union hall are areas in our budget that needs improvement.

Thank You! Sam Cirri.

Duty Time Limit and FAR 121.377

By: John Hewitt
Chairman of Maintenance

Many members have asked about Duty Time Limits and a letter of interpretation that has been passed around the airline system, hangar and shop floor. The actual regulation states that a mechanic must have rest of a least 24 hours during any seven consecutive days or the equivalent within any one calendar month (four 24-hour periods per month). For many years, the FAA had interpreted this to mean one day off in seven, four days off in twenty-eight. The recent letter to Pratt & Whitney states that based on new concerns about fatigue, the rule was being reinterpreted to require one day off in seven, except in true emergency situations. However the regulation itself has not changed.

At present, there is only the letter to Pratt & Whitney. No FAA directive has been sent to American and Article 6 still applies so American mechanics should continue to operate under the language of the regulation as written and under Article 6. Although there is concern about whether the new interpretation in the letter to Pratt & Whitney will be applied to American, and how American will respond, at this point we have received no information from the FAA or American Airlines that the FAA is mandating a change in practice. If any changes arise in the future, we will keep you updated through bulletin board posting, the TWU website, and here in the Informer.

TWU 2011 Cope Conference

We are in a fight for the soul of our workplaces and our democracy, Wisconsin State Senator Mark Miller told the TWU COPE Legislative Conference in a video address that began the third day of the conference on April 6.

“As we organize together side by side to take back our democracy and to take back the American dream and to allow workers to decide their own future, we need your boots on the ground to make this happen,” said Miller.

“This fight is not about unions, its about people and whether people have the right to come together and demand a better workplace, better wages, better benefits. It is about whether or not we are going to have a middle-class,” said Ed Wytkind, President of the Transportation Trades Department AFL-CIO.

TWU members were hitting the ground during the afternoon meeting with lawmakers on Capitol Hill and talking to politicians about the issues effecting working families. Members met with their Senators and Representatives to urge them to protect workers’ ability to organize, ensure workplace safety, protect Social Security and provide healthcare for all. TWU Local 514 sent 9 members to the 2011 COPE Conference to lobby for our local: Mike McDonald, D’Ann Johnson, Rick Allen, Terry Buck, Jose Diaz, Elaine Gibson, Dennis Hall, Teresa McMillen, and Patric Thornton.

Introduction to Scuba

American Airlines Underwater Dive Club is offering “Introduction to Scuba”.

Thought you might like to scuba dive but aren't sure? Now is your chance to see if scuba is for you.

No equipment necessary; just bring a swimsuit and towel. You will get to try on all the equipment and breathe underwater with a licensed instructor. Intro's will be held on April 30th from 9am to 12:00pm at Claremore Recreational Center 595 Veterans Parkway.

If you decide this is something for you, sign up for an open water certification class offered by DiveSite.

To sign up for the Intro to Scuba Contact on of the following:

Cheryl Bachmeier	918-343-8702
Kelly Pinney	918-340-4788
Mike Messick (Bear)	918-384-9765

Business Development Group (BDG) is Seeking Two TWU Members

The Business Development Group is a TWU/AA indorsed group of AA employees that work to identify opportunities for new work that can be accomplished in-house. The TWU RO Committee works closely with the BDG to insure all potential work reviewed is in compliance with the TWU Collective Bargaining Agreement. The BDG is seeking TWU represented employees to participate in the project. Successful candidates should possess skills ranging from project oversight, computer competency and technical data comprehension along with good communication skills. For application and/or information regarding these positions, please reply to Cindy.Herring@aa.com by April 29.