

## *Special Edition*

To All 514 Members,

I owe you an apology. Yesterday in the special edition of the informer, I violated one of the values that I fight for daily, Dignity and Respect for our members. For this, I am truly sorry. I want to take this time to apologize to all that were hurt by my comments. I know my actions have placed stress on both the membership and our elected officials. Again, I take full responsibility for this. Starting today, I will ensure that I communicate with you in a way that gives you the dignity and respect that you deserve from your elected leader.

I most certainly did not want to take away from yesterdays core message.

**First:** You will have the entire language of the agreement in your hand for thirty (30) days prior to voting on the agreement.

**Second:** During that thirty days, you will have the opportunity to read the Tentative agreement.

**Third:** After you have read the Tentative Agreement you will need to create a list of all the items that fall short of your needs, and all the items that meet your needs. Look at that list and weigh out your decision to either Vote for the agreement or to vote against the agreement

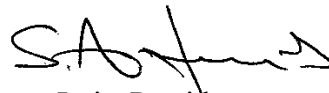
**Fourth:** After the 30 days you will have the opportunity to vote on the Tentative Agreement.

As you well know, we have been getting a lot of comments and feedback on what was released on the TA.

I have taken this opportunity to set up an email address specifically for questions and concerns about the Tentative Agreement in principle. Please send your comments and concerns to, Email: [TA2010@twu514.org](mailto:TA2010@twu514.org)

In closing, please accept my apology.

Respectfully,



Steve Luis, President

Transport Workers Union of America

ATD, Local 514, AFL-CIO