

TWU Maintenance & Related Contract Mediation Update

4/28/11-4/29/11

The TWU Maintenance and Related (M&R) Negotiating Committee represents Aviation Maintenance Technicians, Overhaul Support Mechanics, Aircraft Cleaners, Parts Washers in Title I, also Plant Maintenance Mechanics, Plant Maintenance Man, Utility Man, Building Cleaners, Cabin Cleaners in Title II

Negotiaate.twu.org

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The TWU Maintenance and Related (M&R) Negotiating Committee reconvened at the DFW Airport Hyatt, on April 28-29, 2011.

On Thursday, April 28, 2011, your TWU Maintenance and Related (M&R) Negotiating Committee met with management to view and discuss a presentation describing management's position regarding our M&R mediation status and recent public financial disclosures by American Airlines.

Contained within the presentation was a financial analysis breaking down the associated costs represented by the failed TA (Tentative Agreement), comparing it to our current table position that was proposed to management by the TWU Maintenance and Related (M&R) Negotiating Committee, and several competitors that have gone through the bankruptcy process. The presentation did not include any of our competitors whom, like AMR, have not been through the bankruptcy process. Management accepted the TWU cost-out of our table position as a viable estimate.

Along with the posted TWU Maintenance and Related (M&R) Negotiating Committee updates, you can view the complete presentation given to your TWU Maintenance and Related (M&R) Negotiating Committee by the company by going to <http://aa.twu.org> and click on (April 28, 2011 AA Management

Presentation)

Summary of the AA Management Presentation:

- "Although the TWU proposal makes it difficult to find a path forward, all parties need to continue to have discussions to find a solution".

- "Since there has been success closing sections of the Agreement using language from the prior TA, our intention is to continue to use this document as a basis for future proposals

While finding common solutions is important, the new Agreement must allow American to be competitive with other carriers"

- "Furthermore, the economic situation is extremely difficult and is deteriorating so it is imperative that we balance this challenge along with the employee contributions and the need to have a competitive, viable company."

Your M&R Committee responded to the presentation by stating that their estimates regarding contracting out does not consider all the benefits of performing the work in house e.g. turn times etc...

AA Management did agree to present formal counter proposals on all the open Articles at our next mediation session. We will discuss their counter proposals and they agreed that based upon those discussions they will present full text counter proposals on all open articles by the end of the week. The Mediator has designated May 9-13, 2011 in Tulsa, OK as the next scheduled dates and location for the Maintenance and Related mediated sessions. The TWU Maintenance and Related (M&R) Negotiating Committee will post any further updates at: <http://aa.twu.org>.

Stay informed.

The M&R Negotiation Team

Union Made Products on the DO BUY LIST

Crunch N' Munch
Ajax Dishwashing Liquid
Quaker Oats Tortillaz
Purina Dog Chow
Alpo Canned Dog Food
Gravy Train Canned Dog Food
Pedigree Canned Dog Food
Friskees Canned Cat Food
Spic N' Span Clean Wipes
Clorox Disinfecting Wipes
Palmolive Dishwashing Liquid
Rinso Laundry Detergent
Albert VO5 Shampoos and Conditioners
Palmolive Hand Soap
Irish Spring Hand Soap
SoftSoap Liquid Hand Soap
Colgate Toothpastes
Ultra-Brite Toothpastes
Chapstick
Lysol Liquid Toilet Cleaner
Swiss Miss Powdered Hot Chocolate
Rice Krispy Chocolate Treats
Act II Popcorn
Corn Nuts
Cheez-Its White Cheddar
Tostitos
Doritos
Corn Nut Chips
Pace Picante Sauces
Munchies Cheese Chips
Mike & Ike's Candies
Fiddle Faddle Carmel Popcorn
Russell Stover Caramels
Red Vines Licorice
Tootsie Rolls Variety Packs
Stay Puffed Marshmallows
100 Grand Bars
Sunkist Fruit Gummies
Hot Tamales Candies
Baby Ruth Bars
Heinz Cocktail Sauce
Rosarito Refried Beans
Gebhardt Refried Beans
Heinz Home Style Sausage Gravy
Campbell's Soup
Campbell's Superior
Chef Boyardee Mini-ABCs

Spaghetti & Meatballs & Spaghetti-O's
Green Giant Green Beans
Hormel Soup Cups— Chicken Noodle
Dinty Moore Beef Stew
Hamburger Helper Chili Cheese
Campbell's Chunky Beef & Vegetables
Wholesome Helper Beef Stroganoff
Hormel Chili
Armour Vienna Sausages & Potted Meat
SPAM Single Classics
Chips Ahoy!
Hidden Valley Harvest Dill
Del Monte Sloppy Joes
Del Monte Canned Organic Tomatoes
Del Monte Spaghetti Sauce
La Victoria Green Chilies & Enchilada Sauce
Prego Fresh Mushroom Pasta Sauce & Meat Pasta Sauce
Betty Crocker Pasta Alfredo
Kraft Pasta Salad
Betty Crocker Suddenly Salad
Cracker Jack Original
Fritos Chili Cheese
Banquet Chicken Fingers Dinner, Nuggets Dinner & Chicken Pot Pie
Banquet Meat Loaf Dinner
Banquet Mexican Style Chicken Enchilada Dinner
Sunkist Pineapples & Mandarin Orange Cups
Dannon Activa—Prune, Mango & Peach
Land O'Lakes Margarine, Buttery Spray, CheddarCheese & Colby JackCheese
Pillsbury Golden Homestyle Bisquits
Yoplait Fiber One Yogurt — Strawberry & Peach
Snack Pack Pudding— Banana
Skippy Super Chunk Peanut Butter
Western Bagel—Blueberry, Onion, & Whole Wheat
Western Bagel English Muffins
Hawaiian Punch
Lays Classic Potato Chips

Lays Limon Potato Chips
Doritos Cool Ranch, Nacho Cheese & Spicy Nacho
Ruffles Cheddar Cheese & Sour Cream
I Can't Believe It's Not Buttery Spray
Farmer John's Classic Cooked Ham
Good Humor Ice Cream Sandwich Bars
Good Humor Neapolitano Bar
Good Humor Strawberry Shortcake Bar
Good Humor Chocolate Crunch Bar
Dial Hand Soap
Reynolds Wrap
Scotch Tape
3M Sponges
Miller Beer
Folgers Coffee
Planters Peanuts
Perry's Ice Cream
Breyers Ice Cream
Good Humor Ice Cream
Bacardi Rum
Frito Lay Chips
Rold Gold Pretzels
Stroehman Bread
Alfred Nickles Baked Goods
Quaker Oats Products
Monterrey Mushrooms
Mt. Olive Pickles
Andy Boy Vegetables
Montpelier Almonds
Dietz Cold Cuts
Gerber Baby Foods
Jim Beam Whiskey
Gilbey's Gin
Old Crow
Pimm's
Seagram's
Wild Turkey
Pepsi
Coke
Gulden's Mustard
Heinz Katsup
Morton Salt
Lucky Whip
French's Mustard
Brawney Paper Towels