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# **Airline Unions from Around the Globe Launch One World Council**

TWU and the unions representing workers at partner airlines in the One World Alliance, which includes American Airlines and American Eagle, announced on April 20, 2011 that they are forming the One World of Labor Council in order to forge new strategies and build stronger relationships for defending workers and ensuring decent jobs in a globalized industry.

"We are here to build and strengthen international solidarity. We know that the airlines are getting together and working together and unions also need a common position to deal with these new alliances, to negotiate as equals and to defend the rights' of the workers we represent," said Gabriel Mocho Rodriguez of the International Transport Workers Federation (ITF).

The announcement was the culmination of meetings coordinated by the ITF between fourteen unions representing workers at eight airlines in the One World Alliance from eight different countries. The union representatives met in Washington, DC at the TWU International headquarters to discuss strategies, share experiences and coordinate action.

The TWU helped spearhead the international solidarity efforts in order to enable unions to respond to a rapidly changing industry and build the power of workers at American Airlines and other carriers to bargain decent contracts and prevent outsourcing.

"TWU International President James C. Little recognized early on that it is in our best interest to form a One World of Labor Council - a partnership amongst workers that would assist us in developing communications systems, sharing information, and examining common problems and goals," said John Conley, TWU International Administrative Vice President, speaking at the press event on April 20.

Linda White, Assistant National Secretary Australian Services Union, said that during the meetings the union representatives were able to share stories and see that everyone was confronting the same issues, like outsourcing and diminishing work conditions.

As TWU Locals representing members at American Airlines continue ongoing contract negotiations, the international connections will help leverage power and build pressure to get a fair deal.

Conley said that as airlines create global partnerships that function as de-facto mergers, workers should share in any success and that these new relationships should not circumvent collective bargaining.

"We are committed to strengthening our relationships and supporting each other in negotiations, organizing efforts and campaigns and to extending all lawful, practical support under our national legal frameworks in order to achieve fair conditions for our members," said Rodriguez.





## Roger Allen Bogner Tool Box Raffle — submitted by Bear Messick

At the May 9, 2011 Shop Steward Meeting, packets of raffle tickets were distributed to all Shop Stewards for a drawing for Roger Bogner's toolbox.

Tickets are a \$1 each or six (6) for \$5 and must be returned by Friday, June 24, 2011. The drawing will be held at the June 27<sup>th</sup> membership meeting.

Roger, and AMT Inspector in the CAM building, passed on July 9, 2010 at the age of 52. He started working for American Airlines on February 10, 1986. Roger's family has no need for his toolbox and tools and requested that the Union raffle it to his fellow union brothers.

# State attacks on public sector workers' rights:

Where are the attacks happening, what form are they taking, and how are workers and their allies fighting back?

### May 9, 2011 UPDATE

By the TWU Department of Strategic Planning

The following report provides details on some of the unlawful attacks on workers' human rights that are being carried out in various states now. It also identifies the TWU Locals in those states, and discusses our strategic interests in the ways workers and their allies are fighting back.

#### Texas:

#### TWU Locals:

Transit: Local 260; Local 261; Local 262; Local 263; Local 265; Local 266; Local 267; Local 268; Local 270; Local 276

Air: Local 513; Local 514; Local 541; Local 542; Local 550; Local 555; Local 557; Local 565; Local 567; Local 575; Local 576

Texas Workers' Rights are Human Rights activists have been putting major pressure on Texas legislators to drop HB 2986, a Paycheck Deception bill, that would prohibit public sector unions from using dues to lobby for or against legislation, would ban union members from participating in events that are both social and political in nature, and would bar paycheck deduction for public employees for political purposes. They are also fighting to stop HB 400, which would permanently eliminate the 22-to-1 cap on the size of K-4 classrooms, wiping out smaller class sizes for students at risk. The Bill would also permanently eliminate minimum salary guarantees and undercuts teachers' employment rights. HB 400 would be a direct, destructive assault on the students and teachers in Texas classrooms.

#### Oklahoma:

#### TWU Locals:

Air: Local 514 – Tulsa; Local 555

HB 1593 was sent to the Governor on 4/25. If signed, this bill will take away collective bargaining rights for municipal workers by repealing the Oklahoma Municipal Employee Collective Bargaining Act. A news account of this bill's passage by the legislature can be found here. The House passed SB 377 on 4/27. This bill would increase the retirement age for any teachers hired after

11/1 from 62 to 65. In addition, the measure would prevent any teacher hired after 11/1 from receiving pension benefits until they are at least 60 years of age. The bill now heads back to the Senate, which will consider changes made to the bill in the House.

\*NOTE: Governer Fallin signed HB 1593 on 4/30/2011 For the complete "Strategic Planning Report", please visit the TWU Local 514 website.

### **Local 514 Classification Chart**

Title #	Job Title	Members Total
1	Inspector	346
1	Crew Chief Mechanic AMT	337
1	Mechanic AMT	2855
1	Overhaul Support Mechanic	567
1	Crew Chief Part Washer	6
1	Part Washer	77
1	Crew Chief Aircraft Cleaner	12
1	Aircraft Cleaner	129
2	Crew Chief Mechanic Plant Maint.	27
2	Mechanic Plant Maintenance	308
2	Plant Maintenance Man	34
2	Crew Chef Building Cleaner	7
2	Building Cleaner	73
3	Crew Chief Fleet Service Clerk	28
3	Fleet Service Clerk Full Time	119
3	Fleet Service Clerk Part Time	72
4	Crew Chief Ground Service Man	3
4	Ground Service Man	2
5	Crew Chief Stock Clerk	45
5	Stock Clerk	404
T	Tech Specialists TWU	72
	TOTAL of ALL Members	5523