



Local 514

IBT Raid

Thinking of Retiring?

Please contact Local 514's Retirement Counselor Mark Loeber for details. Contact details are listed below:

Mark Loeber
TWU, Local 514
Retirement Counselor
9175 S. Yale Ave.
Suite 200
Tulsa, Oklahoma
74137
918-491-0079

Bankruptcy Information

Information about the bankruptcy comes almost everyday for hearings etc. The informer only goes out weekly. For the most current information, we highly recommend that you go to the computer at home or at work and go to www.twu514.org and see daily up to the minute updates. This is the fastest and most reliable way to be informed. You can also sign up for updates at www.twu.org (the International TWU website).

Mr. Collins,

Last Tuesday TWU Local 514 received several complaints from our members because a union that does not represent them held parties on the base. After investigating this matter, we learned that the International Brotherhood of Teamsters a group that is attempting to decertify the TWU was allowed to send cakes to several work areas for these "parties" some of which were celebrated on company time. It is obvious that the Teamsters funded these events to solicit support for the raid against the TWU.

TWU Local 514 is all too familiar with the Company's strict rules that prohibit these activities. More than once, management has refused to allow TWU officials similar access to respond to raids. Yet, for some reason, the Company seems to have made an exception for the IBT.

There is of course, one possible explanation for management's conduct. Throughout the bankruptcy process, the Company attempted to significantly lessen restrictions on outsourcing of overhaul work. The TWU fought these attempts and was able to keep restrictions on outsourcing that are much stronger than anything the IBT has negotiated for its members at other carriers. AA management might prefer negotiating with the IBT given its willingness to allow outsourcing of overhaul work. However, that decision ultimately rests with our membership, not AA management. For that reason, I request that American Airlines' management cease providing assistance to the IBT raid.

Sam Cirri, President Local 514

Union Benefits

If you have a billing problems with your Union Benefits, Please call USI Billing [1-888-602-6628](tel:1-888-602-6628). Recently members have been getting bills regarding their benefits. These problems can be probably settle over the phone. If you need further assistance please call Dee Ann Johnson at [918-384-9765](tel:918-384-9765) or Malinda Hamm [918-576-1717](tel:918-576-1717).

Important Retirement Information

There were some questions on how to start retirement and how to get your pension started. Here are a few steps that need to be taken to insure that your retirement gets started correctly and in a timely fashion.

1. Please make a appointment with Mr. Mark Loeber 918-491-0079 the TWU Retirement Counselor.
2. Order your retirement kit from AA early. If you have made up your mind when you are retiring order the retirement kit online on JetNet. We have listed the process below for you.
 1. Visit the Benefits Service Center
 2. Go to the My Pension tab
 3. From the My Pension page, select Request your Pension
 4. Enter the Last Day Worked, Benefit Commencement Date and, if applicable, the Beneficiary Date of Birth.
 5. Then click Submit.
 6. Or call Hr at 1-800-447-2000

Please order your kit at least 45 to 90 days ahead of time because they are back logged at this time and it will take some time before it gets to your home. Right now it takes over 12 weeks to process a retirement. Your (PTR) Personal Transaction Request needs to be taken care of by your supervisor. Your supervisor is to send your PTR request to Judy Cordray (918-292-3060) that states your effective last day of work. Insure that your supervisor completes AutoTA for payroll to process your last day work (code your last day of work). Most members start their retirement on the first of the month so they get paid for the entire month. You should allow time to complete this process prior to your start date of your pension. When you receive your pension kit, there will be a date on the top paperwork. The date on the paperwork will be the date of your retirement. If you want a different date you will need to cross that date out and put a corrected date on it. Be sure you initial the correction.

3. Inform your Manager of your departure dates as well as your local shop steward. AA Retirement gift, pictures, and cake are all done by your manager and staff. The gifts from the TWU are done by your shop's Shop Steward.
4. Your next step is to call HR 1-800-447-2000 to inform them of your retirement date. The call you make to HR is required. It is to be done before your pension can begin.
5. ***Please remember that the date you resign is the last day you are eligible for current benefits with American Airlines.*** You can set up the insurance of your choice prior to your last day at work. If you chose Cobra as your insurance, coverage will retro back to the date that you left American Airlines.