INFORMER

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A Publication of the Transport Workers Union of America, Air Transport Division, Local 514, AFL-CIO



Thinking of Retiring?

Please contact Local 514's Retirement Counselor Mark Loeber for details. Contact details are listed below:

Mark Loeber TWU, Local 514 Retirement Counselor 9175 S. Yale Ave. Suite 200 Tulsa, Oklahoma 74137

Bankruptcy Information

Information about the bankruptcy comes almost everyday for hearings etc. The informer only goes out weekly. For the most current information, we highly recommend that you go to the computer at home or at work and go to

www.twu514.org

and see daily up to the minute updates. This is the fastest and most reliable way to be informed. You can also sign up for updates at <u>www.twu.org</u> (the International TWU website).

Proof of Claim Forms, Please Read

Recently, we had a run on the question "What about those claim forms". Local 514's D'Ann Johnson and John Hewitt met with the Union Lawyers to see how and what to do with the Claim forms that were sent to every employee that works at American Airlines. In this meeting, it was suggested they file a claim on behalf of Local 514 Transport Workers Union. That claim form was completed by D'Ann Johnson and sent overnight to the appropriate specified address on the claim form. This was just in case you missed the dead line or someone was missed. Remember we do not know if any or all claims will be paid. Currently, this is only a claim the court will decide if and how much of the claim will be granted. If you have any questions feel free to call the Grievance office at 292-3213 or any Executive Board Officer. Please visit <u>www.twu514.org</u> to view claim that has been filed.

American Airlines Inc. Sued to have the Retiree Committee Modify Retiree Medical and Life Insurance Benefits 7-6-2012

American Airlines, Inc. ("Company") proposes the following changes to retiree medical and life insurance benefits:

- 1. Retiree medical option for age 65 and over will cease. Retirees will be offered access to purchase a guaranteed issue Medicare supplement plan through a third party administrator, to the extent available.
- Early retirees (non-pilots age 55 65 or pilots age 50 65) will have access to a company sponsored retiree medical option. Contributions for this coverage will be 100% of projected annual expenses (which includes administrative expenses) using data, assumptions, and methodologies for calculating future retiree healthcare costs. For 2012, the Company will offer the pre-65 plan design (which includes a provider network) offered to active management employees.
- 3. Retiree medical option plan provisions for early retirees will be subject to change at Company discretion.
- 4. A participant who prefunded for retiree medical as an active employee will be refunded the remaining balance, if any, in their prefunding account plus interest.
- 5. Although it is the Company's intention to continue to make available access to early retiree medical coverage, the Company will reserve the right to modify, amend, or terminate the plan at any time.
- 6. Retiree life insurance benefit will be discontinued.

The Company makes this proposal without prejudice to its position that medical and life insurance benefits of retirees are not vested and reserves its right to assert that 11 U.S.C. Section 1114 does not apply to such non-vested benefits. If the Company and the Committee are not able to reach agreement on modification of retiree medical and life insurance benefits, the Company reserves its right subsequently to modify any retiree medical and life insurance benefits.

Special Election Results for International Positions

A special election that was held due to some vacancies at the TWU International level. Mike McDonald was nominated for International Vice President, John Hewitt and D'Ann Johnson were nominated for International Executive Board. They were represented dutifully but were NOT elected to those positions. Steve Luis does still hold one of those International Vice President positions. Here are the results of those elections: Ballot Tally Results: Transport Workers Union, AFL-CIO *Elected	
International Vice President	
Name-Local:	Votes:
Ayala, Charles 100	31.64
Charles, Jamel 100	36.49
Giboyeaux, Angel 100	38.42
Lenane, Thomas* 100	209.27
McDonald, Mike 514	90.68
Stewart, Ainsley 100	129.84
International Executive Board	
Austion, Frank 100	85.55
Borrero, John 100	44.52
Cox, Leopold 100	48.30
Creegan, Thomas 100	83.45
Darnell, Ralph 555	27.82
Davis, Richard * 100	193.9
Echevarria, Derick* 100	205.06
Hewitt, John 514	74.78
Johnson, D'Ann 514	107.87
McCrummen, Gerald 555	29.96
Pike, Larry 567	63.3
Scott, Jeff 513	40.19

Rock & Roll Up Your Sleeve

Heroes on the Homefront Blood Drive

Tuesday, July 17^{th,} 2pm – 7pm

TWU Hall

11945 E Pine St

Please call 1-800-733-2767 or go to <u>www.redcrossblood.org</u> sponsor keyword: Heroes - to schedule an appointment