

Question from the Floor

With the recalls and re-assignments going on, is AA keeping up with attrition? Also, what is the average age of our membership? – Terry Buck Inspector Hgr 5&6

Over the past twenty-four months:

Average monthly attrition rate	18.7
Within these averages:	
Average monthly retirees per month	8.6
Average monthly resignations/terminations	6.9
Average monthly deceased	3.2

The average age of the Local 514 membership is 49.7 years.

Therefore, in the last two years American Airlines has not kept up with attrition and is now in the process of playing catch up. AA has sent recall notices to 215 of the 350 remaining OSMs on the recall list and 80 of 130 AMT's as of Friday, January 14. We anticipate that AA will exhaust the entire recall list for all our members in the very near future and start the process of upgrading members in accordance with Article 12M of the TWU/AA contract.

Mike McDonald
Vice President TWU 514

Union Women Rock!

By Linda Dill

Local 514's Working Women's Committee began meeting about even years ago. Meeting discussions entail workplace issues, sharing important educational and health information, community service volunteer projects and urging union women to step up and take on leadership roles. As a union member, you are already part of the committee and there are no extra dues or fees. Women have a place where our voices are heard, where we can bring ideas to our union and we reap the rewards of activism, networking and sisterhood. Being involved in our Local creates a more diverse environment and adds different perspectives to finding solutions while working side by side with our union brothers.

I shared an opinion a few years ago with our ATD Working Women's Committee when I said: "Union women have a strong voice, we can mobilize, we are effective and exhibit our strength and solidarity in numerous ways. We can make a difference when it matters most." Union women make a HUGE difference by being involved. By listening and respecting others, we earn respect. We challenge ourselves by mentoring young women to help pave the way for their future. Women often get discouraged when they are dismissed and sometimes even ignored while exercising the right to use their voice; however, with exhibited character and integrity and the reward of strong leaders, TWU women are empowering themselves more than ever.

In the past our committee has come together collecting needed items for the community. We have assisted with donations to the homeless and we adopted an elementary school assisting them with much needed supplies. The committee has also assisted in COPE drives at our local meetings. This is a committee that requires our ideas, our enthusiasm and our strength. It is a volunteer committee and it is time well spent for the future of TWU members coming behind us.

The ATD Working Women's Committee participated in last October's Susan G. Komen Race for the Cure in Dallas. To join the team or make a donation go to www.komen-dallas.org and our team name is: Team TWU – Union Women for a Cure. More information about the ATDWWC or Susan G. Komen Race can be found on our website at www.atdwwc.org as well as local meeting information.

In December we took up a collection for DVIS, to help last minute children in domestic violence situations. We are now talking about our next meeting and our goals for 2011.

Your Local 514 Women's Committee Chairwoman is Debbie Tiller. Please contact the Local 514 Union Hall, 437-4300, with any questions regarding the upcoming meetings and participation and they will put you in touch with Debbie.



2011 Free Tax Preparation

Income Guidelines: \$50,000 with dependents; \$40,000 single

Appointment line opens January 14, 2011. **Call 918-382-3333.** Walk-ins will also be accepted at sites, depending on site capacity. For fast, efficient filing, **YOU MUST BRING:**

1. Picture I.D.
2. A SOCIAL SECURITY CARD and/or ITIN for EACH FAMILY MEMBER
3. All items that apply to you or your family:
4. W-2 forms for all jobs worked in 2010
5. All 1099's for other income if any
6. Child care provider name, address, and tax ID number
7. Any other tax related documents received: deductions, totaled receipts, etc.
8. Voided bank check for direct deposit to checking or savings
9. A copy of last year's return if CAP did not prepare your return

Free tax preparation locations:

- BOK Bank - Pine and Lewis - 1604 N. Lewis, side entrance (Springdale Shopping Center)
- Exchange Center - 4606 S. Garnett Rd. Suite 100
- McClure Early Childhood Center – 6150 S. Yorktown
- Eastgate MetroPlex Tax Center - 14002 E. 21st (formerly Eastland Mall) *ITIN and Bilingual Site
- Tulsa Educare – 2511 E. 5th Pl. (next to Kendall-Whittier Elementary School)
- Eugene Field Early Childhood Center – 1120 W. 22nd St
- Sand Springs Early Childhood Center – 1701 E. Park Rd, Sand Springs
- Langston University – 914 N. Greenwood St.

CAP is a non-profit United Way agency that has been serving the Tulsa community and leading the fight against poverty for more than 35 years. CAPTC.org

Community Action Project

Notice

This is the last week to sign up for the annual AFL-CIO Union Councilor Training Program. Application forms must be filled out at the TWU Local 514 office before January 21, 2011. The cost is free to TWU members. Classes are held each Tuesday beginning on February 8, 2011 and every Tuesday for the next six weeks. There will be a graduation banquet on the final session of March 22.



Tulsa Oilers Vs

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January 21, 2011 at 7:35 pm

BOK Center