

TWU Mechanic & Related Contract Mediation Update 1/10/11-1/14/11

The TWU Maintenance and Related (M&R) Negotiating Committee (Table Team) reconvened in Hurst, Texas January 10-14, 2011.

The M&R Negotiating Committee Table Team members gathered at noon on January 10, 2011, at which time Article 12 was presented to the Company.

On January 11, 2011 Articles 3, 11 and 39 were presented to the Company at which time the ATD Benefits Committee was invited to discuss changes in Article 39. ATD Benefits Committee members present were, D'Ann Johnson, TWU 514, Mark Johnson, TWU Local 513 and Greg Mackey, TWU Local 567. After the meeting a request was made by the Company to have a sub-committee meeting covering Attachment 12.1. Larry Pike, President TWU Local 567, Don Videtich, TWU ATD Representative, John Hewitt, TWU Local 514 Title I Chairman and John Carlisle, TWU Local 514 Title II Chairman attended that sub-committee meeting with the Company regarding Attachment 12.1. On January 12, the Article 12 sub-committee met, and then the M&R Committee Table Team used the remainder of the time prepping Article 15.

On January 13, the Article 12 sub-committee reconvened, the M&R Committee Table Team worked to finalize Articles 1 and 21.

On January 14, the Article 12 sub-committee reconvened. The Company indicated they were working on Attachment 12.1 resulting in an expectation by the TWU Negotiating Committee Table Team, that the Company would have a response by February 7 on Articles 3, 11, 12 and 39.

The M&R Negotiating Committee is continuing to operate under the direction given by the Mediator to the Committee to focus and resolve all non-economic Articles of the contract prior to discussing economic issues. The M&R Committee is working to get them resolved prior to discussing compensation. As a reference, the non-economic Articles open needing resolution are Articles 1 (Scope), Article 3 (Hours of Work), Article 11 (Classifications and Qualifications), Article 12 (Promotions and Jobs to be Posted), Article 15 (Reduction in Force), Article 21 (Rotation of Shifts) and Article 39 (Physical Examination). Once those areas of discussion are exhausted or tentatively agreed to, we will then begin discussing economic Articles.

The M&R Negotiating Committee appreciates your patience and support as we work toward an agreement. The next Mediation session will be February 7-11, 2011 in Hurst Texas. The Committee will post an update at: <http://aa.twu.org>.

Neil Mason Tool Box Raffle

Ask your Shop Stewards for the tickets. Raffle tickets are \$1 each or six for \$5 and must be turned in by Friday, 25 February 2011. The tool box is located in the back of the Union Hall. The raffle will be held at the 28 February 2011, 3:45pm membership meeting. Neil, a Facilities Maintenance mechanic, passed away on 22 April 2010 at the age of 70. Neil hired in 2000 and took a leave of absence on 28 March 2010. Neil's widow appreciates the continued support from the TWU membership and would like for the box to go to someone that can use it at the Tulsa Base.

By Bear Messick
Community Services Committee Chairman

“Question from the floor” UPDATE from Informer Volume 11 issue 2.

We mentioned the company recalled 80 AMT's of the 130 as of Friday, January 14, 2011.

The fact is, American Airlines has sent recall notices to all AMT's who have recall rights and the AMT recall list is exhausted as of January 17, 2011. Per our contract, those members have 10 days to respond. This is not to be confused with AMT's in an OSM position who are *NOT* being recalled but reassigned per our contract:

Article 15(i)(4) the parties have agreed that if an Aviation Maintenance Technician, as a result of a reduction in force, must bump back into a shop/area designated as an Overhaul Support Mechanic shop/area, he will carry his classification and chart rate with him to the Overhaul Support Mechanic shop/area. He will not receive any License Premium or any Skill Premium.

(a) He will maintain his classification and chart rate until

his seniority will warrant assignment to an area requiring his skill level, wherein he will then be covered by the provisions of the agreement governing that new shop/area. The reassignments/recall will be done in seniority order as soon as AA has the number of members who accept the recall notices.

Article 12L and 12M of the TWU/AA Contract states that “each January 1 and July 1 a request for transfer not submitted within the preceding thirty (30) calendar days will be voided and it will be necessary for a new request to be submitted” with the above information, it is extremely important to have your 12(l)transfer and 12(m) upgrade request renewed.

American Airlines is currently expecting to start hiring AMT's off of the street within the next six months. There are current openings waiting to be filled at AFW, DFW, LGA, and others.

Stores Mediation Update – 1/14/2011

The Stores Negotiations Committee resumed Mediation in Hurst, Texas from January 10th through the 14th. Federal Mediators, Jack Kane and Walter Darr were present for these sessions.

Following up on the request of Federal Mediator, Jack Kane, the Stores Committee came prepared to pass Article 12 (Promotions and Transfers). By the end of the week, the parties were able to reach a Tentative Agreement on this Article. The Tentative Agreement addressed the concerns of our membership that had been a source of heartburn in the previous T.A. The effort to T.A. this Article took a lot of movement from both parties, but we believe we have constructed an Article 12 our Membership can live with.

The other Article our Committee presented to the Company this week was Article 39, (Fitness for Duty). On Tuesday, Jan. 11th, the ATD Benefits Committee comprised of D'Ann Johnson (Local 514), Mark Johnson (Local 513), and Greg Mackey (Local 567) presented recommendations to the Stores Committee on drafting new language for proposed changes to this Article. After the discussion, the Committee drafted a proposal and later that day, presented it to the Company. The Company responded with a Counterproposal on Thursday, Jan. 13th. Mark Johnson and Greg Mackey were present for the Company's response. Although the two parties' could not reach an

Agreement on this Article, some progress has been made.

At the request of the NMB, both parties have agreed to meet again in Hurst, TX during the week of Feb. 7th through the 11th to continue our efforts to reach an Agreement on all the Articles for a new Contract.

As always, the Stores Negotiations Committee appreciates our Member's continued Support and Patience. The Stores Committee would also like to thank some of the Local Presidents who sat in on our meetings with the Company. We appreciate the dedication and hard work that Sam Cirri (Local 514), Bob Owens (Local 562), J.R. Ruiz (Local 564), and Larry Pike (Local 567) bring to our Negotiations team. The Stores Committee also would like to thank the members of the ATD Benefits Committee for their help with the Language of Article 39. D'Ann, Mark, and Greg, are truly valuable assets to our Membership. Thank you again.

Please keep informed of the ongoing Negotiations by logging onto www.TWU.org and following the links to the AA Negotiations Update.

There are no updates on the Title 3 Fleet Service Negotiations at this time.