

## Contracting Out Seven 757 Heavy Checks

On July 20 Local 514 sent a page to all shop stewards notifying them that Directing Manager of Aircraft Overhaul Mark Easton informed us that American was looking to contract out seven of the upcoming 757 heavy "C" checks. Local 514 officials informed Mr. Easton that we are NOT in agreement with any outsourcing of our work

We need American Airlines to be successful in the day-to-day business of flying customers. Having our work outsourced due to AA's inability to plan for the future is not acceptable. We know this only leads to inferior work, delays at the gates and, ultimately, the loss of customers. American knows this too.

Since sending notice to our members we have received some feed back. Mostly about the lack of "working together" being the cause of American Airlines contracting out our work. Let's be very clear. Although working together has some benefits to our members, our observations are that it has been one sided. Much like when this company informed the union that they were going to get maximum yield out of its different aircraft fleets against the advice of the union counterparts. It was four to five years in the planning stage that put the American fleet in the position of parking 757's and 737's for heavy maintenance checks. This predicament didn't just happen in the last six months. It is the same plan that

American took with its 777 landing gear and CFM-56 engines that were contracted out during the working together process for which we disagreed and warned the company years in advance.

Therefore, it is the position of TWU Local 514 that all light and heavy checks of American Airlines aircraft is inherently our work to be preformed by TWU members. We do not need to help American take work from our hands. The work is to be done with 100% compliance of FAA regulations and GPMs and Verbatim to any Airworthiness Directives (AD's). We have the knowledge, skills, and desire to do this work. In fact, it was less than a year ago when Mr. Easton stated that, "no jets are being sourced to send outside and I have the utmost confidence in my team that we will fix this issue internally!"

American still has facilities at MCI, DWH, DFW, Alliance and more. We are willing to help with solutions – all the company has to do is start listening.

We need to be aware of all the work done in our areas. We need to remain vigilant! So, when you hear of a part not being worked in your area that you have in the past, find out why. Make sure this information is passed on to your shop steward so we keep our work in-house.

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## Worker's Compensation Administration Vendor Change

Quick Facts: Effective 8/1/2011, Sedgwick CMS will takeover all Worker's Comp. claims administration services from Specialty Risk Services and CorVel. This transition includes all prior and new injuries.

\*\*Scott Garrison will remain in Tulsa as Worker's Compensation point of contact.

Claim Handling Contact Information for Texas is 1-800-677-1412.

Claim Handling Contact Information Oklahoma and Tennessee is 1-800-548-1373.

### Medical Bills

- Phone - 1-866-495-7844
- Fax – 1-859-825-6893
- Mailing Address - PO Box 14152, Lexington, KY 40512

### Pharmacy Benefit Management

- Retail – 1-866-599-5426
- Mail Order – 1-800-304-1764

### Utilization Review

- Phone – 1-866-286-0281
- Fax – 1-877-922-7236

### Networks

- Southwest Medical Provider Network – TX  
Phone – 1-800-800-3795
- Website to find a doctor  
<https://www.viaoneprovidersearch.net>  
User name: AMR@sedgwickcms.com  
Password: American@123  
(password is case sensitive)

# Organizing

Some members have asked questions about our article in the Tulsa World regarding Organizing in Tulsa.

Unions have always understood in order to have a strong voice on all levels of government, you must have a large voting membership. Cities and states that have large union density also have better wages and benefits, even for the workers who are not organized. Before 911, airline workers enjoyed better wages and benefits than many other industries because of the high union density. We must go forward and help organize the unorganized to survive as a labor movement. When American's third-party vendors are organized with like wages, benefits and working conditions, it becomes easier for us to be cost competitive. Therefore, we have placed a priority on organizing those companies that American Airlines contracts our work to. As a labor organization we must work to insure the industry remains unionized. This protects our present and new members who will be union representatives in the future and protect our retirement and health benefits after we are retired.

“Those who profess to favor freedom and yet depreciate agitation are people who want crops without plowing the ground, they want rain without thunder and lightning, they want the ocean without the roar of its many waters. The struggle may be a moral one, or it may be a physical one, or it may be both but it must be a struggle. Power concedes nothing without a demand; it never has and it never will”.

*Quote about labor organizing from: Frederick Douglass.*



## Organize your place of employment

**“American workers who are members of unions have better benefits and earn significantly more per hour than their non-union counterparts”**

according to a report from the Bureau of Labor Statistics

***If you currently work for a non-union employer and are interested in a better life for you and your family, please contact us.***

***Union members enjoy longer and more fulfilling careers. Better pay and benefits along with a fair working environment. We can help organize your workplace.***

Contact the Transport Workers Union of America Local 514 in Tulsa Oklahoma. You can stop in and visit with an organizing representative. Your visit will remain strictly confidential.

Our Tulsa Office is located:  
11945 East Pine Street  
Tulsa OK, 74116  
Organizer:  
Rick Mullings (918) 810-1081  
Email: [rmullings@twu.org](mailto:rmullings@twu.org)



## Labor Day Weekend

**TWU's Labor Fest carnival will be held at the Quik Trip Center in Tulsa on September 3, 2011 and there will be a Labor Day Parade in Henryetta on September 5, 2011. Please mark your calendar and make plans to join us. Local 514 will buy breakfast at the *Coffee Pot Cafe* from 6:00am to 8:45am for all who attend the parade. More details will be coming soon. Stay up to date on the TWU, Local 514 website <http://twu514.org>.**



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