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Lunch with AA Vendors

It has been brought to the attention of the local that there have been a few union members going out to lunch, accepting shirts, hats and other favors from American Airlines vendors. This is NOT appropriate behavior from our union members. At this point in time, with all that is going on in contracting out our work from engines and landing gear and their components to complete aircraft overhaul heavy checks, union members need to police the company and speak out against any of our parts being sent to any outside vendors. With contract negotiations and American canceling our AA MRO team to bring in new work, we don't want vendors like Honeywell, Nordam, AAR, and Chromalloy invited in by TWU union members to place bids on our current work.

One last point on this subject is Article 10h of the TWU/AA Agreement that covers "Special Assignments" is considered MPR time unless prior approval is given by the President of the local. Currently there are no job assignments within the scope of the TWU/AA Agreement for which a union member goes out to lunch or accepts favors from an American Airlines vendor.

Shop Stewards Meeting

| DateMonday, Aug 8, 2011 |
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| Time7:15 AM 11:45 AM 3:45 PM |
| Place TWU Hall 11929 E Pine St |
| Agenda |
| 1. Regular Order of Business. |
| 2. Training: Strike Committee Update on Stewards' Involvement. |

Thoughts of a Retiree by Earl Tillery

For many years, labor unions and workers have been vilified, injured, killed. The attacks in recent times has come from elected officials in cities, states and country. Places like Wisconsin, Ohio, Indiana, are passing laws that are prohibiting public workers from having unions. Maybe some of our reactions would be, "that's to bad for them." If we think the elected officials are going to stop at public employees, we would stand as being wrong. The war prisoners in Europe during WWII could tell us lots of stories about witnessing their fellow citizens riding the train to the gas chambers. Recently the executive branch of our government changed the rules about voting in an organizing election. Now, the rule is that the winner need only 50% plus one of the votes cast to win a representation election. As many of you know, there is a bill in the House of Congress to extend the finances of the Federal Aviation Administration. This bill is stalled right now, and over 4000 FAA employees have been laid off. Also, over 60 thousand workers are subject to being without a job soon because of all the contracts over the country at airports are on hold because of the FAA appropriations bill. The hold on the bill is mostly because the party in power in the house wants the rule of voting in a representation election to be repealed and revert back to the old rule which is only fair to the big money people, and therefore makes representation elections very difficult for union organizers. I hope you're interested in the way congress operates, and please contact your US Congressman and US Senators. Their phone numbers are in the book, and their emails are in your computer. Legislators listen to big money and slick lobbyists. So the only real weapon we have is numbers. Not money numbers, but people numbers. Lobbyists develop a close relationship with the congress. They are in contact daily. With the computer nowadays, remember, they are coming for us. Elections are our life line. You and your family can make it an ongoing project to keep in touch with your Congressman and Senator.

TWU and United Way by Bear Messick

For a very long time now, TWU, Local 514 has partnered with United Way. Giving back is a union tradition and we are honored to be partners with United Way in helping our community. Whether it's contributing time, skills or money, union members help to make a huge difference in our community through the United Way.

At the same time United Way is there for all union members.

For immediate assistance, please call the 2-1-1 Helpline at 2-1-1.

Dial 2-1-1 from any phone 24/7 to get connected to *confidential* information, referral and crisis intervention Services.

Meet Our Partner Agencies:



A New Leaf Ability Resources American Heart Association - Tulsa Chapter American Red Cross - Tulsa Area Chapter Arthritis Foundation Big Brothers Big Sisters of Oklahoma Boy Scouts of America, Indian Nations Council **Bridges Foundation**, The Bristow Social Services Broken Arrow Neighbors **Broken Arrow Seniors** Camp Fire USA Green Country Council **Caring Community Friends** Center for Individuals with Physical Challenges, The Child Abuse Network *NEW in 2011* Circle of Care - Frances E. Willard Ministry Center Community Action Project of Tulsa County Community Service Council of Greater Tulsa (includes 2-1-1 Helpline & Child Care Resource Center) Credit Counseling Centers of Oklahoma **Creek County Literacy Programs** Crossroads Crosstown Learning Center *NEW in 2012* **Daily Family YMCA of Bixby Domestic Violence Intervention Services (DVIS)/Call** Rape **Eastern Oklahoma Donated Dental Services (EODDS)** Family & Children's Services **Girl Scouts of Eastern Oklahoma Goodwill Industries of Tulsa Homelife Association Hospice of Green Country** KIPP Tulsa *NEW in 2012*_ Legal Aid Services of Oklahoma, Inc. LIFE Senior Services

Margaret Hudson Program Mental Health Association in Tulsa Metropolitan Tulsa Urban League **Okmulgee County Family Resource Center, Inc. Okmulgee County Homeless Shelter Okmulgee-Okfuskee County Youth Services Operation Aware of Oklahoma Owasso Community Resources** Palmer Continuum of Care, Inc. Parent Child Center of Tulsa, The **RSVP** Salvation Army (Community Centers & Social Services) Sand Springs Community Services Show, Inc. Street School12 & 12, Inc. **Total Source for Hearing-Loss and Access (TSHA)** Tulsa Advocates for the Rights of Citizens with **Developmental Disabilities (TARC) Tulsa Boys' Home** Tulsa CARES (Center for AIDS Research, Education & Support) **Tulsa Court Appointed Special Advocates (CASA) Tulsa Day Center for the Homeless** Visiting Nurse Association of Tulsa Wagoner Area Neighbors **Y of Greater Tulsa** Youth at Heart, Inc. **Youth Services of Creek County Youth Services of Tulsa YWCA Tulsa**

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