

American Airlines Issues RIF Notices

On September 3, 2010, American Airlines gave out 250 letters of Reduction in Force to Union members across four cities in Title Groups I, II and V. The cities affected are: Kansas City, San Francisco, Detroit and Minneapolis-St Paul.

Although Local 514 doesn't expect any of our members to be affected by this RIF, Tulsa is on the Junior Station list for Aircraft Cleaner and Parts Washer in Title I and Facility Maintenance Mechanic, PMM and Building Cleaner in Title II. Tulsa currently shows that it has about 60 Title I vacancies, 26 Title II vacancies and 8 Title V vacancies. Therefore, we can expect to see some new faces join our Local in the coming weeks. This is the first round of layoff and is expected to be completed by September 24, 2010. If a second round occurs, we will put out more information at that time. Article 15 of the AA/TWU contract for Title I, II and V covers Reduction in Force.

Tulsa Maintenance Base Guidelines

To all Members and Shop Stewards who have printed copies of the Tulsa Maintenance Base Guidelines:

There are new changes to the Shift Rotation Guidelines which were presented to the membership and voted on at the August membership meeting. The new Shift Rotation Guidelines are: "Normal rotation shall be defined as midnight to afternoons to days (MAD). In areas that have more than one set of days off, shift (MAD) rotation will be performed prior to day off selection." In the old guidelines, days off came prior to shift assignment.

In another note, There are Tulsa Maintenance Base Guidelines that you may have which are incorrect. Two sets of guidelines which have been brought to the attention of the local are Overtime and 4/10 Work Schedule. There has been draft copies of the Tulsa Maintenance Base Overtime Administrative Guidelines dated 2004 distributed that do not have the correct information. You can identify these bad copies by noticing highlighted lettering and words; also by stricken words, lines and paragraphs. There has been Tulsa 4/10 Work Schedule Guidelines distributed that do not have the correct information. You can identify the bad copies by noticing there are 13 procedures dated January 24, 2003. The correct copy of 4/10 work schedule of guidelines only has 10 procedures. If you have a copy of the bad overtime or 4/10 guidelines, please shred that copy and get a new printed copy from the TWU Hall. The best way to verify you have a good copy of Tulsa maintenance base guidelines is to look for the OPEIU330 bug and date on the last page of each guidelines.

Current copies are on the TWU Local 514 website under "Documents." Hard copies are also available at the TWU Local 514 Union Hall.

Future of Aviation Advisory Committee (FAAC)

The FAAC is a committee established by Ray LaHood, Secretary of Transportation. He has established this Federal advisory committee to provide the kind of critical and innovative thinking that will help to move our industry forward. Last November, he invited interested participants including aviation analysts and academics, representatives of airlines, airports, labor, manufactures, general aviation and consumer groups to provide their candid views about the challenges faced by the aviation industry and to offer innovative solutions to address those challenges.

On April 2, 2010 he announced the establishment of the “Future of Aviation Advisory Committee”. This Committee will provide information, advice and recommendations to the Department on ensuring the competitiveness of the U.S. Aviation industry and its capability to address the evolving transportation, needs, challenges and opportunities of the U.S. And global economies.

All members were appointed by the Secretary of Transportation for the duration of the term. The Advisory Committee consists of 19 members who will represent to broad spectrum of aviation stakeholders. The representation from the aviation industries organized labor groups in the USA are **John Conley, TWU International Administrative Vice President**, Patricia Friend APA and Ana McAhron-Schultz ALPA.

Within the FAAC, there are 5 sub-committees consisting of:

- Aviation Safety
- Competitiveness and Viability
- Environment
- Financing
- Labor and World-Class Workforce

The Committee's meetings will be open to the public and the committee will meet five times before December 31, 2010.

Mr. Conley sits on the Aviation Safety sub-committee. He, along with two members of Local 514, Brad Brugger and Jerry Yates, recently attended the FAAC meeting in Chicago at the Boeing Company Headquarters on August 24 and 25, 2010. Conley recommended Brad Brugger to give expert testimony on a Robust Safety Culture that highlighted the critical role of an effective Safety Management Systems (SMS) and a “Just Culture”. The ideas from that committees will be presented to the main FAAC for further discussion.

LaHood stated, “I believe that this advisory committee will play a meaningful role in the future of aviation. I look forward to hearing the Aviation Advisory Committee on what the government, working with industry, can accomplish.”