



## Negotiations Update

This week the M&R Negotiation Team met with the Company in Dallas/Forth-Worth. As the Company has been in the news recently, with speculation of bankruptcy and the only major airline to forecast future losses while in negotiations with all labor groups, we feel the Company isn't giving us the credit we deserve. The three unions on property gave up \$1.6 billion in concessions in 2003 for which the company has received every year since, as shown in the SEC filing. (See table below). We have continually requested a complete breakdown of the SEC numbers by each labor group, TWU, Flight Attendants, Pilots, non union, and management. The company has NOT provided us with any information. There is also a line in the SEC filing every year listed as other expenses ranging from \$2.7 to \$3 billion per year and the Company will not provide the requested information about these expenses either.

With all that said, AMR stopped trading several times on 10/3/2011 due to stock price dropping more than 30%. Management has absolutely MIS-MANAGED this company.

	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
Wages, salaries & benefits	\$6,783	\$8,032	\$8,392	\$7,264	\$6,719	\$6,755	\$6,813	\$6,770	\$6,655	\$6,807	\$6,847
Tech specialists/MCT			95	81	77	79	82	82	83	87	88
Title 1	11,694	11,179	13,915	11,673	11,090	10,262	9,989	9,865	9,771	9,443	9004
Title 2	2,280	2,099	2,476	2,201	2,170	2,100	2,076	2,065	2,021	2,018	1895
Title 3	15,925	13,863	16,164	13,009	13,071	12,623	12,525	12,141	11,329	10,515	10262
Title 4	171	160	67	128	118	113	105	100	85	84	81
Title 5	1,379	1,404	1,822	1,620	1,523	1,345	1,294	1,244	1,290	1,265	1,204
TWU Total	31,449	28,705	34,539	28,712	28,049	26,522	26,071	25,497	24,579	23,412	22,534

**NOTE: Dollar figures are for ALL of AMR not just TWU.**

All Decemer Staffing Reports, except:

2005 - Ending 11/16/2005

2006 - Ending 07/16/2005

**Dollar figures are in the millions...**

## Benefits Benefits Benefits

Open Enrollment is here! Sign in to Jetnet and enroll in your benefits! This is a limited time offer!

There are several new insurance benefits that will be offered through the TWU. There will also be an open enrollment for some TWU benefits that are already in place. First, there are five (5) brand new insurance policies that have some form of guaranteed issue, which are: Lincoln Term Life, Lincoln Accident Insurances, Aflac Critical Illness, Aflac Whole Life, and Humana Gap Insurance. To sign up for any of these insurances, you must see a *Benefits Insurance Counselor* who are located in Hangar 80 Oct.7<sup>th</sup>, and back at the TULE Base next week in Hangar 6, Training room 2 and the Grievance Office. You can also call the Local Union Hall at 918-437-4300 and set-up an appointment at the hall so spouses may meet the counselors as well. The **LAST DAY** for Benefit Counselors will be October 15, 2011.

New Hires, TWU members hired in the last 90 days, it is very important that you contact one of the Benefits Committee members listed below.

AA Open Enrollment started October 1<sup>st</sup> and closes on October 31<sup>st</sup>. Don't wait until the last minute and don't forget:

**Print out the final selection of all your selected benefits for your records!!!**

Thank you  
Benefits Committee  
D'Ann Johnson 918-384-9760  
Malinda Hamm 918-576-1717  
Bruce Sexton 918-619-297

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# TWU COPE

Last Thursday the TWU COPE Committee made a major move in representing the members here at the Tulsa Maintenance Base. Joe McGill, Teresa McMillan, Jason Best with the assistance of State Rep. Eric Proctor drafted a resolution for the City of Tulsa to call on American Airlines to keep the MOC (Maintenance Control Techs' jobs and others) here in Tulsa, to expand and grow the Tulsa Maintenance, Repair, & Operations Base and to move forward into the second century of aviation. This resolution was passed unanimously!

## RESOLUTION

A JOINT CITY COUNCIL/MAYORAL RESOLUTION SUPPORTING AMERICAN AIRLINES, AND ITS TULSA EMPLOYEES AND THEIR FAMILIES; INVITING AMERICAN AIRLINES TO DISCUSSIONS ON OPPORTUNITIES TO EXPAND AMERICAN AIRLINES' PRESENCE IN TULSA, IMPROVE AMERICAN AIRLINES FACILITIES AND WORKFORCE IN TULSA, AND ALLOW THE TULSA MAINTENANCE, REPAIR, & OPERATIONS BASE TO MOVE FORWARD INTO THE SECOND CENTURY OF AVIATION; AND DECLARING AN EMERGENCY.

WHEREAS, American Airlines has been a major employer and good citizen corporate in the City of Tulsa for over 65 years, and opened its Maintenance & Engineering Center in Tulsa in June of 1946;

WHEREAS, American Airlines Maintenance, Repair, & Overhaul base in Tulsa is the largest commercial MR0 base in the world with 6800 employees;

WHEREAS, no business can be successful without the hard work and dedication of its employees;

WHEREAS, through the cooperation and hard work of management and the employees of American Airlines, the Tulsa maintenance base is the most \_productive maintenance facility for a commercial carrier in the world;

WHEREAS, American Airlines and the City of Tulsa have been partners throughout the years providing the tools, equipment, and facilities to American Airlines and its employees, and provide a better work environment, facilities, workforce, and a better community for the City of Tulsa;

WHEREAS, American Airlines is the largest employer in the City of Tulsa. It and its employees and their families are a vital part of our community;

WHEREAS, American Airlines is currently evaluating re-locating the Maintenance Operations Center away from Tulsa;

WHEREAS, every job lost, is a family which must either move away or face financial hardship and constitutes a loss to our city as a community;

WHEREAS, the City of Tulsa is desires to work with American Airlines to continue our history of cooperation and to keep jobs in Tulsa and to expand and improve the amount of work, functions, and jobs at American Airlines Tulsa facilities, and help both move into the future of aviation.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF TULSA:

Section 1. That the City of Tulsa supports American Airlines, and its employees and their families in this difficult time. The City of Tulsa recognizes the hard working men and women of American Airlines, who are our family, or our neighbors or our friends, and are a vital part of our community.

Section 2. That the City of Tulsa formally requests American Airlines to meet with City of Tulsa officials in the spirit of cooperation which has so often and so long existed between us, and discuss the disposition of the 200 jobs.

Section 3. That the City of Tulsa invites officials from American Airlines to discussions on opportunities to expand American Airlines' presence in Tulsa, improve American Airlines facilities and workforce in Tulsa, and allow the Tulsa Maintenance, Repair, & Operations Base to move forward into the second century of aviation.

Section 4. That an emergency is hereby declared to exist for the preservation of the public peace, health and safety, by reason whereof this Resolution shall take effect immediately upon its adoption and approval.