

Maintenance Control Technicians Update

By Jason Best, MCT Chairman

As most of you are now aware, we, in the Maintenance Control Technician group (formerly Technical Specialists), have voted on and passed our Tentative Agreement.

The effective date was Aug. 26, 2010, retro to May 5, 2010. At this time our contract has some parts that go into effect immediately, such as pay, some benefits, some work rule changes, and probationary period (increases from 180 to 365 days).

For those who are 49 years and younger as of December 31, 2010, they will receive a check for all money contributed to prefunding, plus interest. Only the interest is taxable because the main contribution was previously taxed.

There are yet other items in the contract that are attached by a "me-too" clause, such as retiree medical and pension benefits. Those items are dependent on the other labor groups, pilots and flight attendants, and the outcome of their contracts.

There are more items that we will meet with the company and discuss in the next few weeks concerning labor loans, profit sharing and other administrative guidelines.

TWU/AA Negotiations Update

Negotiaate.twu.org

1-888-4TWUUpdate

1888-489-8873

The TWU Maintenance and Related Negotiating committee reconvened in Hurst, Texas September 14 – September 15, 2010. Since the committee last met, recent elections at Local 514 resulted in changes to the makeup of the committee. In Local 514 (TUL), Sam Cirri (President), John Hewitt (Title I) and John Carlisle (Title II) were voted in as M&R Committee members. Additionally, Local 564 Title II representative Ed Domenech was also welcomed.

The full M&R committee met with TWU International President Jim Little, along with TWU ATD Director Garry Drummond to reassess our position since the overwhelming rejection of the tentative agreement to discuss internally where we go from here.

The committee would like to thank Gordon Clark and Ron Harp for their contributions to the committee. Due to the MCI base closing this will be their last time with the committee, we wish them well in the future endeavors.

The committee will reconvene the week of October 11-15th to continue their strategic planning sessions.

The M&R Negotiating Committee recognizes these are difficult times and appreciates your patience and support as we work toward an agreement.

In response to Jeff Brundage's comments in Bloomberg news that, "The Company cannot afford to sweeten the deal just because it was rejected", Sam Cirri said, "It's not up to Brundage. It is up to our union members what the final contract will be."

"I am sure that in Mr. Brundage's world of tall buildings and big bonuses, he truly believes he gets to tell our members what contract they will accept. He seems to have forgotten that there are two sides to the bargaining process. I look forward to representing our membership in negotiations. Hopefully Mr. Brundage is as chatty at the bargaining table as he is in the media," said John Hewitt.

Note: The Title V, Stores negotiating team will meet on September 23 and 24.



**Jeff Bookout Toolbox Drawing Winner
Congratulations, RICK WILLIAMS !**

Q & A

- Q.** Why are there people in full time positions at the hall who were either voted out or not elected, Jenni proctor, Terry Lesperance? – Randy Palmer, Hanger 2-B Crew Chief
- A.** The Transport Workers Union, rightfully so, has the ability to elect all of its members from the floor whom they want to represent them. The treasurers office is one of the most demanding jobs at the hall because of the extensive government laws and regulations that we must abide by.

It would be rare to find a newly elected member who already has the training necessary to take over all of the functions of the office. Upon taking office Shelby Morgan was faced with federal LM2 forms to file, a yearly audit and federal taxes to be paid. Jenni and Shelby are working together to ensure that the transition goes smoothly and Local 514's financial requirements are met in a timely fashion.

Jenni recently went on a 6-week military leave of absence but she is always available to Shelby by text and email messaging. Shelby has scheduled classes on labor union treasury reporting and will get up to speed as quickly possible.

Politics can sometimes get in the way because when a person is not re-elected to office they could do a poor job of turnover when they leave office. No so with Jenni. Even though our constitution provides that all documents and information is turned over when an officer leaves office, Shelby and Jenni both agree that the turnover of financial responsibilities is all about a smooth transition and serving the members. We appreciate everything Jenni and Shelby has done to help.

Keeping our members informed has been demanded by the membership. Because our officers' time is focused on policing the contract and resolving work related issues, it was my decision to bring Terry Lesperance on Board to help improve our communications efforts, including Local 514 relevant local news in our newsletters and with the press.

Sam Cirri, President
TWU, Local 514

Contractually Speaking: Article 28(g)

Each employee will have a right to meet with his supervisor at a mutually agreeable time to discuss his performance and to review his personnel file. At that time the supervisor and the employee will review the personnel file to ensure that the provisions of this Article have been complied with. Should the supervisor and employee agree to modifications or deletions to the counseling records, their request and recommendation will be forwarded to the supervisor's immediate manager, who will review the matter and respond to the supervisor and the employee.

It is in your best interest to know what is in your personnel file. How many CR1's are in your file? Did that advisory letter get removed? Article 28(d) states that all advisory letters should be removed after two years. Don't wait. Tell your supervisor that you would like to review your file.