

Important Deadlines

Benefits Enrollment Ends October 31

You can't wait any longer. Changes to the AA benefits are major this year. Complete your enrollment and print off your final selection. The printed document of benefits may save you a lot of headaches next year.

Get Secure Flight Ready - What Do I Do?

Verify that your name and your guest travelers' names in Jetnet's "Traveler Information" matches the valid government-issued ID you use for travel. The deadline to change names is **Oct 31**. Go to Jetnet's Travel page for more information and instructions.

Tulsa Oilers Ticket Vouchers

Tulsa Oilers Ticket Vouchers are available at the Union Hall. The next game is Oct. 31. You may redeem the voucher at the main Oilers' office or at the BOK center at the TWU table in front of the ticket windows.

November 2nd Election Day

It is time for you to make your voice heard. Absentee and Early voting is highly recommended. Contact your county election board for more details on absentee and early in-person voting. If you haven't seen the TWU endorsement list, ask your shop steward to pick one up from the Grievance Office or Union Hall.

Save Your Training Records Before Next Year

The transfer of training records to LMS (in Jetnet) for all M&E employees will be completed during the first quarter of 2011. At that time, training records will be removed from Sabre. It is strongly recommended that employees access and copy training records before this date to protect yourself in the event that data is lost during the transfer. Training records can be accessed in Res by signing in and then typing MQ*employee number/A enter, or JJemployee number/A enter. If your Res code has expired, see your staff assistant or supervisor to reinstate. (Training)

Flexible Spending Accounts (FSA) Debit Cards will be 'Turned Off' January 1, 2011

The Health Care FSA debit card will be turned off effective January 1, 2011. You can still access your 2010 Health Care FSA dollars through the grace period of March 15, 2011 by using Express Online or auto reimbursement. There are other changes too. Effective January 1, 2011, over-the-counter (OTC) drugs will no longer be reimbursed without a prescription. Take a few minutes to learn more on the Enrollment Planning page on Jetnet. FSAs are a great way to save on your taxes but you have to enroll each year. Benefits enrollment ends at midnight Central time October 31, 2010. Visit the Enrollment Planning page from the Benefits page on Jetnet. (HR Services)

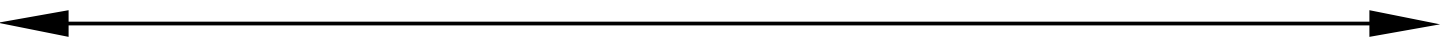
RO Committee

By Gary Kelley

The RO (Repair Outside) Committee is a committee established by the TWU International under the guidelines of the TWU/AA Contract. The Committee's purpose is the prevention and oversight of outsourced work to vendors and outside contractors. It consists of ATD-RO Chairman Gary Kelley, Local 514 Base RO Chairman Joe McGill, RO Title I Chairman Tony Bunch, Title II Chairman John Carslile, Title III Chairman Debbie Tiller, Title V Chairman Dan Mitchell and Tech Spec Chairman Jason Best.

The committee holds regular meetings to establish communications and better monitor activity. Its main purpose is to ensure all work being performed by our TWU brothers and sisters for AA operations continues to be done in-house. The policy of the RO Committee is that the work should be done at one of AA's overhaul facilities rather than an outside vendor.

Outsourcing cuts into our workforce and makes us all vulnerable to downturns in the economy and world events that affect our industry. The RO Committee is doing everything in its power to ensure that our airline survives and our jobs are secure. By presenting facts and savings to the airline, we hope that someday A.A. management will realize that utilizing its own assets should be the first source for all maintenance.



USA UNION MADE

Our members have asked that we keep them updated on American made union products. This is a brief list of Union made beers to be followed up by other union products as we gather the information. You can also go to Unionplus.org. Union Plus is brought to you by Union Privilege, established by the AFL-CIO to provide consumer benefits to members and retirees of participating labor unions. From time to time we will also publish the AFL-CIO "Don't Buy" list, which is a list of products the AFL-CIO encourages union members to boycott because of unfair labor practices by the producing company.



International Brotherhood of Teamsters members brew: Molson, Moosehead, Anheuser Busch, Budweiser, Bud Light, Budweiser American Ale, Labatt's Blue.

International Association of Machinists members brew: Rolling Rock, Shock Top, Steelhead Fine Ale, Natural Light, O'Doul's, Mad River, Busch.

United Auto Worker members brew: Hamm's, Hamm's Draft, Hamm's Light, Henry Weinhard's Private Reserve, Henry Weinhard's, Blue Boar Pale Ale, Icehouse, Leinenkugel's, Mickey's Malt, Mickey's Ice, Miller, Miller Light, Miller Genuine Draft, Miller Genuine Draft Light, Miller High Life, Miller High Life Light, Miller Light Ice, Milwaukee's Best, Milwaukee's Best Light, Milwaukee's Best Ice, Olde English 800, Pabst, Red Dog, Sharp's (non alcoholic)

International Union of Electrical Workers- Communication Workers of America members brew: Iron City.