

American Airlines consistently whines about the price of labor while they still handout HUGE MANAGEMENT BONUSES

Local 514 Union Officials will take an active role in the protest of Corporate Greed at American Airlines. Our members will take chartered a bus to participate in the protest. The demonstration will be held at the DFW International Airport Terminals A, C and D.

The bus will hold 54 people. **You must call the union hall 437-4300 and reserve your seat(s).** Your spouse or children are welcome. We want a bus full of protesters, but we do not want to leave any member behind who want to attend so be sure the guest you sign up is going to attend.

The bus will leave Local 514 parking lot at 6AM on February 7th and arrive in Texas approximately 11:00. After the protest the bus will leave at 3:00pm and arrive in Tulsa at approximately 9:00pm.



Red Cross Blood Drive

February 4, 2011	7am-11am	APU
February 8, 2011	12pm – 7am	CRC
February 9, 2011	12pm – 4am	Wheel and Brake

Tulsa Base February 10th through the 18th



Tulsa 66ers VS Utah Flash
Tulsa Convention Center
Friday, February 4th
7:00 pm

Tickets available at the Union Hall first come, first serve.

Error in Premium for Short Term Disability...

January 31, 2011

We have discovered a technical issue which caused a wrong deduction amount of \$42.60 for all ATD members who have the Standard Disability plan.

We are working feverishly to correct the issue and restore the correct monthly deduction amount of \$19.66. We are also having discussions with the ATD Payroll Dept to correct the deduction amount for any future premium payments. We expect the remitted premium deduction money to arrive at USI Affinity no later than the first week in March so we can refund any necessary premiums to the members within one week of its arrival.

We will continue to service the members and assist them with their inquiries concerning the above.

Thank you,

Melissa Chenard - Manager, Customer Service & Administrative Services
USI Affinity - UE

Transfers and Recalls

As you can read below, during a recall the Company has the right to place a freeze on the shop to shop transfers for the maintenance base. Sam Cirri and Mike McDonald have taken issues with this transfer freeze and gotten the Company to agree to post the current openings at the Tulsa Base to fill "A" vacancies prior to assigning the recalls and reassignments. This will allow those that are eligible to put in transfers to openings in the Composite Repair Center, PALM Building and other shops or docks. Therefore, check the Bid boards posted around the base and check on JETNET "Careers" and Job transfers for the most recent openings. Due to the recall this is very time sensitive so don't rely on just Posted Bid Boards; check online. Bids and awards should be updated every Wednesday. Article 12 of the TWU/AA Contract covers Promotions and Jobs to be Posted, more specifically Attachment 12.1 covers shop to shop transfers with a small part as follows:

ATTACHMENT 12.1 – TRANSFERS TO JOB VACANCIES AT TUL/AFW/MCI MAINTENANCE BASES (revised 4/15/2003)

Re: Transfers to job vacancies at TUL/AFW/MCI maintenance bases

When vacancies are approved which will result in an addition to a shop or job/skill area, an employee at the TUL/AFW/MCI Maintenance Bases will be provided an opportunity to fill the vacancy. Each vacancy as defined above will be posted on all bulletin boards at TUL/AFW/MCI for a period of five (5) days (exclusive of Saturday and Sunday). Responses to the posting must be received by Bid and Qualifications, TUL/AFW/MCI, no later than the closing date indicated on the posting.

(10) This memorandum will not apply when movement of unusual number of employees is required, such as, shutdown or opening of a shop/line or within thirty (30) calendar days following the crew change in which a recall is effected. Under these conditions the Company may, at its option, make adjustment in its manning requirements to meet its needs.