

## **TWU Mechanic & Related Contract Mediation Update**

The full Maintenance and Related Negotiating Committee met November 15, 2010 in Hurst, Texas with mediator Jack Kane. Accompanying Jack Kane was Walter Darr, a recent addition at the National Mediation Board (NMB). Also present were newly-elected committee members John Compton (Local 567) and Don Dougherty (Local 513). The committee would like to thank Frank Pecoraro (Local 513) for his contributions to the committee over the last three years.

The meeting with the mediator consisted of a power point presentation and discussion outlining specific reasons why the membership rejected the previous tentative agreement by a two-thirds vote. Additionally, Jack Kane was briefed on the progress made by the TWU Negotiating committee since August 24, 2010. Based on the subsequent feedback from the membership, our contract proposal has been revised accordingly and we are ready to negotiate. Throughout this entire process the objective has been to achieve an agreement our members can ratify that recognizes the sacrifices made by the membership.

Main Issues discussed included:

- Securing the next meeting date with the mediator and management
- Sacrifices made by the membership
- Revenue gains made by the company
- Additional concessions sought by the company
- Needs of the membership

We stressed the importance of securing an agreement as soon as possible and are currently waiting for a date from the mediator for the next session.

Thank you for your continued support and patience.

Your M&R Negotiating Committee

## **Stores Contract Mediation Update**

The Stores Negotiating Committee reconvened on November 16, 2010 in Hurst, Texas with Mediator Jack Kane. Accompanying Jack Kane was Walter Darr, a recent addition at the National Mediation Board (NMB).

Our Committee presented a power point presentation to the Mediators to examine the failures of the rejected Tentative Agreement and to request an expedited return to the bargaining table. It is in our member's and American Airlines best interest to return to the table to explore avenues to reach an agreement that satisfy both parties.

Although Mr. Kane could not give us an exact date, as soon as we get a confirmed date, we will put it out to our membership.

We would like to thank our members for their continued support and patience.

In Solidarity,  
TWU Stores Negotiating Committee

## How to put in a Transfer while on Lay-off Status

Send an e-mail to [talent.services@aa.com](mailto:talent.services@aa.com) with your name and employee number. State that you are a laid-off employee and want to put in for a 12M transfer. List where the transfer is (Tulsa) and what the position is (such as A/C Cleaner); and if you want full-time or part-time; Title one only has full-time, but you still have to list it.

Example: My name is John Doe, employee number 54321 and I am currently a laid-off OSM with recall rights to Tulsa. I would like to put in for a 12M transfer to the full-time position of A/C Cleaner in Tulsa, OK. My contact number 123-456-7890.

Thanks,  
John Doe

They will send a response via e-mail that your request was received and you are placed on the transfer list. Make a hard copy for your records and send one to the Union Hall for your file as back-up.

Talent Services phone number is 1-800-447-2000. If you need assistance from Headquarters, please contact Ralph Polanco at 1-817-931-0140 or Francis Batan at:

1-866-872-3495 ext. 49367

## Wanted:

### TWU Safety Coordinator

This is a full time position and the duties will include, but are not limited to: accident reviews; safety walks; observations; serve as liason between TWU and management; lead monthly safety meetings; attend Joint Safety Council meetings; learn and become familiar with local, state, and federal regulations; provide safety support to the members on the floor. This job is fast-paced, and requires **motivated, energetic individuals**. Experience in Safety is not required, but is helpful. Send a resume to [jcarlisle@twumail.org](mailto:jcarlisle@twumail.org) or hand deliver it to the TWU Safety Office upstairs Hangar 3&4 mezzanine, column (C-10). Contact John Carlisle at 292-4042 or (cell) 918-859-4797 if you should have any questions. Resumes will be reviewed and processed. The top candidates will then be invited to an interview process. Applications will be accepted up to **November 30<sup>th</sup>, 2010.**

## Did you forget to log off the computer?

AA management has started counseling and discipline for our members spending time on the "internet". While we are not in agreement with the manner in which the company is handling this issue, be sure not to place yourself in harms way. While using any company connected computer you are being monitored, watched, recorded. You do not need to have internet access on AA computers to use the internet. [TWU514.ORG](http://TWU514.ORG) , [CNN.COM](http://CNN.COM) , [FAA.GOV](http://FAA.GOV) are internet use. These websites and many more are accessible on most all of the American Airlines' computers. In fact, using the computer and these websites along with many others may be very helpful and a part of your job. But, yes, there is a BUT, Everyone needs to remember that all American Airlines' computers or any computers connected to the American Airlines' intranet system is being monitored by American Airlines. If your employee number is

logged in a computer and that computer is used to access the internet you may be called in and counseled about internet usage. If you log on to Jetnet for your time and attendance, print it off and take the record to your supervisor don't forget to sign off. Also, pay attention when you log into to DWMS to start a job and someone asks a question you may get distracted and forget to sign off. The next person might be surfing the net on your sign in. Remember that AA can record every key stroke on any company connected computer.

### Joint Shop Steward/Membership Meeting

Monday November 22, 2010

7:15 am, 11:45 am, 3:45 pm, 11:30 pm

**You have a voice, let it be heard!**