

ARTICLE 1 – RECOGNITION AND SCOPE – Fleet Service

(c) The Company will continue to assign American Airlines TWU represented employees in classifications designated by the Company to all stations wherein such TWU represented Fleet Service employees are assigned currently with 2555 and above annual departures or 1460 for Ground Service employees and will staff new cities (those not currently staffed by the TWU) at or above 5475 annual departures for Fleet Service employees and 3650 for Ground Service employees. The Company will also restaff former TWU staffed cities that have been de-staffed once those cities reach 2555 and above annual departures for Fleet Service employees and 1460 for Ground Service employees.

Notwithstanding the above, the Company will be obligated to continue staffing in those stations subject to Article 42 (b) even though those stations fall below 2555 (for Fleet Service) and (1460 for Ground Service) annual departures. Provided however, once those employees with station protection under Article 42 (b) have left the station, or the Company through retirement or otherwise, those stations will be subject to the 2555 (for Fleet Service) and (1460 for Ground Service) annual departure provisions.

The determination of the scheduled departures will be made each January 1 and July 1 and will consider the prior twelve (12) month period.

It is further agreed that as other stations are established during the term of this Agreement, the Union will be notified prior to the opening and conferences will be held between the parties regarding the staffing of these stations. The Company retains the right to staff such stations at its discretion.

Little Rock, AK. will be adding three American Airlines flights a day starting on April 5, 2011. As stated in the language above it will take seven flights a day to restaff Little Rock, AK and generate a recall.

TWU Mechanic & Related Contract Mediation

November 19, 2010

The Maintenance and Related Negotiating Committee has a Mediation Conference scheduled with NMB Mediator Jack Kane and American Airlines management on December 14-17, 2010 in Hurst, Texas. This will be the first bargaining session in mediation since the rejection of the tentative agreement on August 24, 2010.

We will update the membership with information of the progress of this mediation session as information becomes available.

We would like to thank our members for your continued support and patience.

In Solidarity, Your M&R Negotiating Committee

TWU Stores Contract Mediation

November 19, 2010

The Stores Negotiating Committee has a Mediation Conference scheduled with NMB Mediator Jack Kane and American Airlines management on December 14-17, 2010 in Hurst, Texas. This will be the first bargaining session in mediation since the rejection of the tentative agreement on August 24, 2010.

We will update the membership with information of the progress of this mediation session as information becomes available.

We would like to thank our members for their continued support and patience.

In Solidarity,

TWU Stores Negotiating Committee

Recalls, Reassignments, and Upgrades

As of November 22, the last 9 parts washers have been recalled, therefore the Aircraft Cleaners and Part Washers have no recall list and will utilize the 12m upgrade list and others who have been laid off to fill any opening which may come about. If you know anyone who has been laid off and has recall rights, remind them to update their contact information with American Airlines and the TWU local. With the current projections and budgeting process, we are expecting more recalls and reassignment in the AMT and OSM classifications in the near future and eventually exhausting the AMT recall list.



Union Plus Scholarship Applications Now Available

Education Foundation, c/o Union Privilege, P.O. Box 34800, Washington, DC 20043-4800. The application deadline is January 31, 2011.

Application deadline Jan. 31, 2011, for \$150,000 in awards

Applications are available for the 2011 Union Plus Scholarship Program, which provides \$150,000 in scholarships to union members, their spouses and dependents.

Unlike the Michael J. Quill Scholarship you do not have to be a graduating High School Senior to qualify for this program. Union members, their spouses and dependent children are eligible to apply for scholarships. You do not need to participate in a Union Plus program in order to be eligible. The Union Plus Scholarships are available to all those who are accepted to, already attending, planning to attend a college or university, a community college, or a technical college or trade school.

Since 1992, the Union Plus Scholarship program has provided more than \$2.8 million to help fulfill the educational dreams of students across the nation. Union Plus Scholarship awards are presented annually.

In 2010, 121 students were awarded a total of \$150,000 in scholarships from the Union Plus Scholarship program, which is offered through the Union Plus Education Foundation with funding from HSBC, the issuer of the Union Plus Credit Card.

You can pick up an application at the TWU Local 514 Union hall or to download the application, visit UnionPlus.org/Scholarships. You can also send a postcard with your name, return address, telephone number and international union name to: Union Plus



Tulsa Oilers

Vs

Quad City 11/23 7:05 pm

Mississippi 11/25 7:05 pm

Bossier-Shreveport 11/26 7:35 pm

BOK Center



TULSA 66ERS

Tulsa 66ers

Vs

Iowa

11/26 & 11/27 7:00 pm

Tulsa Convention Center

