

**Local 514**

Please Check Your Insurance!!

There have been numerous problems with members not having insurance coverage for themselves and their Dependents. D'Ann Johnson and Malinda Hamm have been working to help all of the members who have been affected and make sure their coverage is available when they need it.

Please do not wait until it is to late to get your coverage fixed. Call D'Ann Johnson at [918-384-9760](tel:918-384-9760) or Malinda Hamm at [918-576-1717](tel:918-576-1717) for questions or help.

The Visiting Nurse Association of Tulsa will be starting Foot Care Clinics at the TWU Hall, 11945 E Pine St Tulsa, OK. Clinics will be held on the fourth Wednesday of every month beginning February 22, 2012 from 9:00 am to 4:00 pm. Appointments are required. Please call 918 695-5165.

Warm Water Soak – Nail Trim and file – Callous Care and Massage.

Social Media Policy – PLEASE READ

Your on-line postings must not adversely impact American Airlines, its subsidiaries or any of its affiliates. You are personally responsible for all content you post on social media and networking sites. **Remember that it is difficult, if not impossible, to delete content once it is posted to a site.** Be cautious whenever posting information to a Website.

Employees should note these guidelines for all postings:

- Comply with all applicable American policies and guidelines, including the Standards of Business Conduct.
- Be aware that your off duty conduct may affect your employment.
- Remember that you, not the Company, are responsible for any type of social media activities in which you engage or host.
- [Seek and obtain permission](#) from the Company before using any of its trademarks in any context outside of the workplace. This includes blogs or other social media in which you may participate.
- Do not post a blog, wiki or social network site under the Company or Corporate header, or such that it appears to be endorsed by or originated from American.
- You must not comment on proprietary or confidential information such as the Company's business performance, business plans or prospects anywhere in the world.
- While it is against company policy to publish any Company material or reports that are meant to be internal or private, please contact [Corporate Communications](#) if you wish to request any type of exception to the policy.
- Respect your audience and your coworkers. These venues are not the forum to make disparaging comments about supervisors, co-workers, customers or the Company.
- Do not post anything publicly that would potentially embarrass you or the Company, or which could call into question your or the Company's reputation, including photographs or other images.
- Do not use ethnic slurs, personal insults, obscenity, or engage in any conduct that violates the Company's policies or that would not be acceptable in the workplace.
- When you participate in any social media platform and mention, or can be associated, with the Company, write in the first person. You must make it clear that you are speaking for yourself and not on behalf of the Company.
- Do not disclose restricted, confidential or proprietary information concerning any co-worker, customer or contractor or relating to the Company or any of its subsidiary companies.
- Obey the law. Do not post any information or conduct any online activity that may violate applicable local, state or federal laws or regulations. (Likewise, the Company fully respects whatever legal rights or protections individuals may have regarding statements or postings, and nothing in the Social Media Policy should be interpreted as inconsistent with this.)
- When participating in any social networking site for any reason, you are responsible for reading, understanding, and complying with the site's terms of use.

For more information, see: [Overview of Social Media Policy](#)

Union Plus Mortgage from Chase Bank

Chase is proud to be the exclusive mortgage provider for the Union Plus Mortgage Program, offering mortgage assistance and exclusive benefits for active and retired union members, their parents and children.

Interest-free mortgage assistance loans:

These loans from Union Plus cover up to six monthly Chase mortgage payments in the event of unemployment, disability, union-approved strike, or lockout.

*The first \$1000 of the mortgage assistance loan is a grant that members do not need to repay. Members are only eligible for the grant once during their lifetime.

*All loans will be given based on need and members will need to reapply after three months.

*Members will need to begin repaying interest-free loans four months after the last mortgage assistance payment.

*The strike benefit provides grants that cover up to six monthly payments for union members who are locked-out or are participating in a union-approved strike for 30 consecutive days or more.

-Grants cannot be used in conjunction with interest-free payment assistance loans.

-Members may be eligible for assistance loans after the strike benefit period is completed.

Please contact: Jody Murphy Loan Officer 918-280-7980 or email: ronnie.j.murphy@chase.com



Ten lucky members will win a pair of tickets to the following game: Saturday, March 10, 2012.

In order to win simply go by the Union Hall Office, 11945 East Pine St., Tulsa, and bring a non-perishable item or a monetary donation (all monies will be used for purchasing food) for the community food bank. You will receive one ticket for every non-perishable item or for every dollar you will receive one ticket or six (6) tickets for \$5. The drawing will be held on Wednesday, March 7, 2012 at 9:00am at the Union Hall Office.

All donations have to be turned in before 4:30 pm on March 2nd, 2012.



TWU Local 514 Jackets

Black TWU, Local 514 jackets are on sale at the Union Hall Office for \$35 each, cash or check. Sizes available are S, M, L, XL, 2XL, 3XL, 4XL and 5X.



Brown TWU, Local 514 jackets are also on sale for \$45. each, cash or check. Sizes available are M, L, XL, 2XL, 3XL.

Please bring the correct change or a check