



January 13, 2010

Robert F. Gless
AA System Coordinator
Assistant ATD Director
International Vice President
Transport Workers Union of America
1791 Hurstview Drive
Hurst, TX 76054

Seat Miles Scheduled by Commuter Air Carriers

Dear Robert,

This will confirm our discussions leading to signing of the agreement dated _____ in which we discussed provisions for the future schedules of commuter air carriers relative to American Airlines.

The ratio of American Eagle / American Connection ASM's to American Airlines ASM's will not exceed the average of the industry calculated based on the following carriers and their commuter partners: (current average approximately 21.3%)

Continental
Delta & Northwest
United
US Airways

The calculation will be provided to the TWU each January and July.

So long as American Eagle / American Connection ASMs are below 6% of the total (based on current formula) the current provisions of Article 1(c) and Article 42, and all other related provisions apply.

If you are in agreement, please indicate by signing below.

Sincerely,

Agreed to:

Mark Burdette
Vice President
Employee Relations

Robert F. Gless
AA System Coordinator
Assistant ATD Director
International Vice President
Transport Workers Union of America