

(d) The Company will continue to assign American Airlines TWU represented employees in classifications, consistent with its established practices, as designated by the Company to all stations wherein such TWU represented employees are assigned currently with ~~4460~~ **5475** and above annual departures and will staff new cities (those not currently staffed by the TWU) at or over ~~3650~~ **9125** annual departures. The Company will also re-staff former TWU staffed cities with ~~4460~~ **5475** and above annual departures.

(1) Notwithstanding the above, the Company will not be obligated to continue staffing any station except as provided by Article 42 (Job Security) wherein the scheduled annual departures at those stations fall below ~~4460~~ **5475** departures.

(2) The determination of such scheduled departures will be made each January 1 and July 1 and will consider the prior twelve (12) month period.

(3) It is agreed that as other stations are established during the term of this Agreement, the Union will be notified prior to the opening, and conferences will be held between the parties regarding the staffing of these stations. The Company retains the right to staff stations at its discretion.