



February 23, 2010

Robert F. Gless  
AA System Coordinator  
Assistant ATD Director  
International Vice President  
Transport Workers Union of America  
1791 Hurstview Drive  
Hurst, TX 76054

**Seat Miles Scheduled by Commuter Air Carriers**

Dear Robert,

This will confirm our discussions leading to signing of the agreement dated \_\_\_\_\_ in which we discussed provisions for the future schedules of commuter air carriers relative to American Airlines.

The ratio of American Eagle / American Connection ASM's to American Airlines ASM's will not exceed the average of the industry calculated based on the following carriers and their commuter partners: (current average approximately 21.3%)

Continental  
Delta & Northwest  
United  
US Airways

The calculation will be provided to the TWU each January and July.

If you are in agreement, please indicate by signing below.

Sincerely,

Agreed to:

\_\_\_\_\_  
Mark Burdette  
Vice President  
Employee Relations

\_\_\_\_\_  
Robert F. Gless  
AA System Coordinator  
Assistant ATD Director  
International Vice President  
Transport Workers Union of America