

ARTICLE 26 - FIELD WORK

(a) When an employee is required to perform work away from his base station on his regularly scheduled workdays, he will be paid at least eight (8) hours **and fifteen (15) minutes** at his regular hourly rate for each regularly scheduled workday while away from his base station, whether traveling, on call or working.

(b) When an employee is required to perform work away from his base station on his scheduled day off, he will be paid at least eight (8) hours **and fifteen (15) minutes** and compensation at applicable rates of pay, whether traveling, on call or working.

(c) An employee will be compensated for all hours incurred while traveling for a field trip starting **sixty (30) (60)** minutes prior to the normal departure time of the first trip the employee is scheduled to take. An employee so compensated must be available for trips as designated by management. This provision will include International trips and will be considered as time worked.

(d) When an employee performs work away from his base, all continuous time, whether traveling or working, will be computed as time worked for all purposes.

(e) A period of seven and one-half (7 1/2) hours or more during which an employee is not traveling or working will break the continuity of paid hours for overtime purposes.

(f) During an assignment, the employee will, while away from his base, be paid actual expenses for meals, and actual expenses for lodging, and transportation not to exceed, without the approval of the Company, the maximums established by the Company for such the expenses in its regulations.

(g) The existing Field Trip Guidelines currently in use at TUL/AFW on March 1st, 2001 (or as revised) will be used unless the Union and the Company agree otherwise. The Guidelines will be distributed to each employee for his personal reference.

(h) An employee while on a 40 hour or greater training assignment either at or away from his home base will be considered ineligible for field trips, he will not be asked to go on a field trip during his training assignment nor will he be charged any field trip hours while on such training assignment.

(i) When an employee is on a field trip he may perform work on multiple aircraft within a station.

(j) After a MCT has gone on a field trip to fix a specific problem and the same problem repeats on the same aircraft the company may ask for volunteers who are not lowest in hours on the field trip list to perform field trip work on that

aircraft. If the employee the company chooses does not accomplish a positive fix, the company will revert to the field trip list for selecting the next MCT on the next field trip.