



Transport Workers Union of America
Local 514, ATD, AFL-CIO
11945 East Pine Street
Tulsa, Oklahoma 74116-2026



LINE STATIONS:
Tulsa, OK
Memphis, TN
El Paso, TX
San Antonio, TX
Oklahoma City, OK

November 24, 2010

Dear TWU Member,

I am pleased to tell you that American Airlines plans to recall a number of AMT's here in Tulsa. There is also a need for 50 aircraft cleaners and some parts washers. If you are interested in putting in a transfer from lay-off, now is the time. (Note: There is a 15-day window starting on the day of input.)

If you resigned with recall rights under Article 14(b), you will not be able to put in a transfer from layoff, however you may apply as a new hire.

How to put in a Transfer while on Lay-off Status:

Send an e-mail to talent.services@aa.com with your name and employee number and state that you are a laid-off employee and want to put in for a 12(m) transfer. List where the transfer is (Tulsa) and what position (such as A/C cleaner). State if you want a full-time or part-time position. Title I only has full-time available but you still have to list it.

Example: My name is John Doe, Employee No. 123456, and I am currently a laid-off OSM with recall rights to Tulsa. I would like to put in for a 12m Transfer to the full-time position of A/C cleaner in Tulsa, Oklahoma. My contact phone is 999-999-9999"

*Thank you,
[Your Name]*

American will send a response via email that your request was received and you are placed on the transfer list. Make a hard copy, if possible, and send a copy to the union hall as a backup. Our address is 11945 East Pine Street, Tulsa, Oklahoma 74116.

If you need their assistance, Talent Services phone number is 1-800-447-2000. Ralph Polanco handles this at HDQ. His phone number is 1-817-931-0140. Francis Batan is in Manila. His phone number is 1-866-872-3945, Ext 49367.

Your union representative charged with handling the recall and transfer process is David Corbit, phone 1-918-850-3247 or you can leave your number at the union hall 1-918-437-4300 or 1-800-331-3998 and Dave will return your call.

I wish you the best of the holiday season and I'm looking forward to your return to Local 514.

In solidarity,

Sam Cirri, President

P.S. Please be sure the Company (800) 447-2000, and the Union, (918) 437-4300 has your correct address and phone number.