



## **TWU Mechanic & Related Contract Mediation Update** **1/10/11-1/14/11**

The Mechanic and Related Negotiating Committee represents Aviation Maintenance Technicians, Overhaul Support Mechanics, Aircraft Cleaners, Parts Washers in Title I, also Plant Maintenance Mechanics, Plant Maintenance Man, Utility Man, Building Cleaners, Cabin Cleaners in Title II

**Negotiaate.twu.org**

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The TWU Maintenance and Related (M&R) Negotiating Committee (Table Team) reconvened in Hurst, Texas on January 10-14, 2011.

The M&R Negotiating Committee Table Team members gathered at noon on January 10, 2011, at which time Article 12 was presented to the Company.

On January 11, 2011 Articles 3, 11 and 39 were presented to the Company at which time the ATD Benefits Committee was invited to discuss changes in Article 39. ATD Benefits Committee members present were, D'Ann Johnson, TWU 514, Mark Johnson, TWU Local 513 and Greg Mackey, TWU Local 567. After the meeting a request was made by the Company to have a sub-committee meeting covering Attachment 12.1. Larry Pike, President TWU Local 567, Don Videtich, TWU ATD Representative, John Hewitt, TWU Local 514 Title I Chairman and John Carlisle, TWU Local 514 Title II Chairman attended that sub-committee meeting with the Company regarding Attachment 12.1.

On January 12, the Article 12 sub-committee met, and then the M&R Committee Table Team used the remainder of the time prepping Article 15.

On January 13, the Article 12 sub-committee reconvened, the M&R Committee Table Team worked to finalize Articles 1 and 21.

On January 14, the Article 12 sub-committee reconvened. The Company indicated they were working on Attachment 12.1 resulting in an expectation by the TWU Negotiating Committee Table Team, that the Company would have a response by February 7 on Articles 3, 11, 12 and 39.

The M&R Negotiating Committee is continuing to operate under the direction given by the Mediator to the Committee to focus and resolve all non-economic Articles of the contract prior to discussing economic issues. The M&R Committee is working to get them resolved prior to discussing compensation. As a reference, the non-economic Articles open needing resolution are Articles 1 (Scope), Article 3 (Hours of Work), Article 11 (Classifications and Qualifications), Article 12 (Promotions and Jobs to be Posted), Article 15 (Reduction in Force), Article 21 (Rotation of Shifts) and Article 39 (Physical Examination). Once those areas of discussion are exhausted or tentatively agreed to, we will then begin discussing economic Articles.

The M&R Negotiating Committee appreciates your patience and support as we work toward an agreement. The next Mediation session will be February 7-11, 2011 in Hurst Texas. The Committee will post an update at: <http://aa.twu.org>.

Stay informed.