



TWU Mechanic & Related Contract Mediation Update **3/7/11- 3/11/11**

The Mechanic and Related Negotiating Committee represents Aviation Maintenance Technicians, Overhaul Support Mechanics, Aircraft Cleaners, Parts Washers in Title I, Plant Maintenance Mechanics, Plant Maintenance Man, Utility Man, Building Cleaners, Cabin Cleaners in Title II

Negotiate.twu.org

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The TWU Maintenance and Related (M&R) Negotiating Table Team met with AA management and mediator's Jack Kane and Walter Darr in Hurst, Texas the week of March 7th.

On Monday March 7th, American Airlines Vice President of Network Planning presented a slide show outlining the management's desire to increase the Available Seat Miles (ASMs) cap for commuter aircraft. Immediately following the presentation, the TWU M&R Table Team used the remainder of the evening reviewing all outstanding Articles in preparation for presentation to management.

On Tuesday March 8th, the TWU M&R Table Team continued mediated sessions with management. That morning, the American Airlines Maintenance and Engineering Finance Managing Director gave a slide show presentation regarding a "7 day operation" for the Maintenance Bases. Directly following the presentation, management responded to our Article 3 (Hours of Work) proposal. Later that afternoon, management met with the TWU M&R Table Team and responded to Article 21 (Rotation of Shifts), Article 15 (Reduction in Force), Article 11 (Classifications and Qualifications) and Article 12 (Promotions and Jobs to be Posted).

On Wednesday March 9th, the TWU M&R Negotiating Table Team reconvened. The order of business for the day was finalization of all outstanding economic Articles for presentation to management the following day. This included all "Letters of Memorandum" (LOMs).

On Thursday March 10th, the TWU M&R Negotiating Table Team presented management with union proposals for Article 4 (Compensation), Article 5 (Shift Differential and Test Hop Bonus), Article 6 (Overtime), Article 7 (Holidays), Article 8 (Vacations), Article 34 (Sick Leave/Unused Sick Leave), Article 36 (Meal Periods), Article 40 (Retirement Benefits), Article 41 (Group Insurance Contributions), Article 42 (Job Security), Article 47 (Duration of Agreement) and Letters of Memorandum.

Full-text proposals for all Articles are available for viewing. Stay informed by visiting the TWU Negotiation website at: <http://aa.twu.org>.

The date of the next mediation session is pending at this time. The M&R Negotiating Committee appreciates your patience and support as we work toward an agreement.