



TWU Mechanic & Related Contract Mediation Update **7/11/11-7/15/11**

The Maintenance and Related Negotiating Committee represents Aviation Maintenance Technicians, Overhaul Support Mechanics, Aircraft Cleaners, and Parts Washers in Title I, Plant Maintenance Mechanics, Plant Maintenance Man, Utility Man, Building Cleaners and Cabin Cleaners in Title II.

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Your TWU Maintenance and Related (M&R) Negotiating Committee reconvened in Hurst, Texas on July 11-15, 2011.

On Monday July 11, 2011, your (M&R) Negotiating Committee met with management and mediator Jack Kane, which resulted in a Tentative Agreement on:

- **Article 21 - Rotation of Shifts**

On Tuesday July 12, 2011, your M&R Negotiating Committee met with TWU International President Jim Little and Labor Attorney Mark Richard, Esq. Following the meeting with President Little and Mark Richard, your (M&R) Negotiating Committee met with management and mediator Jack Kane, to present counter proposals for:

- **Article 3 - Hours of Work**
- **Article 11 - Classifications and Qualifications**
- **Article 36 - Meal Periods**

On Wednesday July 13, 2011, your TWU M&R Negotiating Committee met with management and mediator Jack Kane, at which time the TWU M&R Negotiating Committee, with assistance from the AA/TWU ATD Benefits Committee, comprised of D' Ann Johnson (Local 514 TUL), Greg Mackey (Local 567 AFW) and Mark Johnson (Local 513 DFW) attended the meeting with management and Jack Kane for a 'question and answer' session regarding management's latest proposal on medical benefits. In a later meeting with management and Jack Kane, your TWU M&R Negotiating Committee presented counter proposals for:

- **Article 34 – Sick Leave/Unused Sick Leave**
- **Article 41 - Group Insurance Contributions.**

On Thursday July 14, 2011, your TWU M&R Negotiating Committee met with management and mediator Jack Kane in several sessions where the following Articles were tentatively agreed to:

- **Article 3 - Hours of Work**
- **Article 11 - Classifications and Qualifications**
- **Article 15 - Reduction in Force**
- **Article 36 - Meal Periods**

Your TWU M&R Negotiating Committee again met with management and mediator Jack Kane, where the following outstanding TWU contract proposals were presented to management:

- **Article 1 - Recognition and Scope**
- **Article 4 - Compensation**
- **Article 5 - Shift Differential and Test Hop Bonus**
- **Article 6 - Overtime**
- **Article 12 - Promotions and Transfers**
- **Article 40 - Retirement Benefits**
- **Article 42 - Job Security**
- **Article 47 - Duration of Agreement**

At the final meeting on Thursday, management presented the following counter proposal:

- **Article 12- Promotions and Transfers**

On Friday, July 15, 2011 the TWU M&R Negotiating Committee met with management and mediator Jack Kane, to present their counter proposal to:

- **Article 12- Promotions and Transfers**

Both parties agreed to all Letters of Memorandum (LOM), with the exception of **LOM #7 'Base Closure'**. Management responded to our Article 12 proposal. We were unable to reach a tentative agreement on this Article.

The next session is planned for the week of August 8-12, 2011 in Dallas.

Stay informed.

Your M&R Negotiating Committee appreciates your patience and support as we work toward an agreement.