



Transport Workers Union of America
Local 514, ATD, AFL-CIO
11945 East Pine Street
Tulsa, Oklahoma 74116-2026



LINE STATIONS:
Tulsa, OK
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November 7, 2011

James Little, International President
Transport Workers Union of America
501 3rd St. NW, 9th Floor
Washington, DC 20001

Garry Drummond, Director
Air Transport Division
Transport Workers Union of America
1791 Hurstview Dr
Hurst, TX 76054

Dear Brothers Little and Drummond:

I have a few concerns on the Fleet Service and Ground Service ratification vote.

The first issue is that of the time line. This was never discussed with the full Negotiating Committee.

The other issue is how this will be distributed to the membership. Again, this was not discussed with the full Negotiating Committee. In all fairness, the Tentative Agreements for Maintenance & Related and Stores were put into hard copies and distributed to the membership.

These decisions were made by Tim Gillespie, not the full Negotiating Committee. I feel this vote is being rushed for the upcoming holiday (Christmas Day). A vote on one's future should not be based upon an upcoming holiday. This is a violation of the Negotiations By-Laws. (See below)

In accordance with the TWU-ATD Policy and Rules for Contract Negotiations

Tentative Agreements

"A ratification vote of all tentative agreements must be scheduled on the same date. This date will be a minimum of 30 days after a complete copy of the tentative agreement has been distributed. The negotiating committee will determine the distribution date. Ratification votes shall be conducted by secret ballot except that members on strike may vote by secrete ballot box vote to expedite results."

In solidarity,

Sam Cirri, President

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