

Fleet Service / Ground Service Tentative Agreement

Negatives

- **Seat miles go from 6% to 12%**
- **Elimination of Rotation of Shifts**
- **Outsourcing day line cabin cleaning**
- **Outsourcing Fueling**
- **Outsourcing Bus Drivers**
- **If you do not complete transfer it will be considered a voluntary resignation**
- **Read Attachment 12.4 for details on Transfer Changes**
- **Seniority: Incorporated 14(b) letter**
- **RIF: 24 hours to accept or decline award, if no response in 24 hour it will be considered accepted**
- **Recalls, accept or refuse within 7 days**
- **Start Recall process within 48 hours**
- **All new hires go to matching 401K**
- **Retirement after DOS + 90 days, will be the Value Plan**

1276 Jobs - LOST

Positives

- **Acting Crew Chief pay (D1) goes from \$1.50 to \$1.75**
- **From 5 Days to 10 Days (Holidays)**
- **Pay for working a Holiday goes from 1.5 x to 2x**
- **Accrue occupation seniority, and retain recall rights indefinitely while laid off**
- **Increase from 5 days to 8 days Paid Sick Time per year**
- **Structural Raises & 6% Signing Bonus**