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January 20, 2012

TO: All AA & AE Local Presidents

RE: TWU Retirees

Dear Brothers:

Various outside groups have publicly voiced an interest in setting up committees to represent all retirees from American Airlines.

To clear up any confusion these statements might cause our members, I would like to remind you of discussions held regarding our TWU retirees at the December 8, 2011 meeting. Our advisor, Sharon Levine of Lowenstein & Sandler, discussed the 1114 proceedings (which is the retiree portion of the bankruptcy proceedings). President Little affirmed that the TWU has a "cradle to grave" philosophy regarding our members, and established a retiree committee to deal with 1114 issues, headed by Howard Blaydes.

Make no mistake, the TWU and our bankruptcy team will be taking an active role in representing our retirees. If there are any questions regarding this issue, please don't hesitate to ask.

Fraternally,

Garry Drummond Director, Air Transport Division

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