

AA 1113(c) Process

The Union has been negotiating with the company since February of 2012. The goal is to come to a consensual agreement (Tentative Agreement)

The company filed to abrogate the CBA's under section 1113(c) with the courts on March 27, 2012. Attached to the section 1113(c) filing was AA's 1113(c) ask.

If T/A is not reached AA will make their Last Best Offer
AA - Last Best Offer may contain T/A'd articles and also part of AA 1113(c) Terms

If a tentative agreement can be reached, the membership will vote on it. If a tentative agreement cannot be reached the membership will then vote on AA's last best offer.

April 23, 2012, AA goes to court to put on the case of CBA Elimination. Two weeks after the close of AA's trial presentations the Unions will put on the case to maintain the current CBA. If either the LBO or the TA is voted : YES, then the court can approve the voted on agreement NO, then the judge rules on AA's 1113 motion to abrogate (terminate) the CBA.

The judge will make final determination to terminate the contract. The judge's concern is for AA to successfully emerge from bankruptcy.

If the CBA is rejected, section 6 openers will begin.
Starting times for these will be determined at that time

