



Transport Workers Union of America  
LOCAL 514, ATD, AFL-CIO  
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May 16, 2012

Brothers and Sister TWU Members,

As the LBO was to better the March 22 terms, we understand that AA implemented many concessions that were not acceptable. At this point, I, for one, am proud of the turnout of our membership in participating in the voting process. I would also like to add that, where some may feel satisfied with the results, others may be disappointed. This is true in all votes, regardless of what is at stake. Therefore, I ask you to please be considerate of each other's views.

It is vital that we move forward united. The path forward is laid out for us; our next step is the 1113 motion before the Bankruptcy Judge to abrogate the M&R and Stores agreements. If the Bankruptcy Judge rules in favor of American Airlines, M&R and Stores will be working under the March 22 terms.

For those groups who voted to accept the LBO, familiarize yourselves with the language, which is available at [www.twu514.org](http://www.twu514.org).

In solidarity,

Sam Cirri, President



bc:Local 330  
afl-cio, clc