

WHAT DO OUR VOTES MEAN?

YES Vote

NO Vote

Will the unchanged terms of our current contract stay in place?

Yes. All of the changes that we vote on will take effect. The remaining unchanged terms will continue as part of a new successor contract.

No. If the judge rules to reject the contract, it is completely terminated.

Do we lose all of our benefits and rights contained in the current contract?

No. All of the changes we approve will become part of our contract going forward. All other terms that were not changed will remain in full force and effect.

If the judge rules to reject our CBA, it will be completely abrogated. We will have no contract going forward.

We would expect AMR to only change our work rules and benefits consistent with their March 22nd 1113 ask filed with the court.

Will we have to restart negotiations?

No. We will have approved a successor six-year contract.

Yes. If the judge rules to reject our CBA, we would have no contract and no duration. We would have to go back to the table, but in the meantime, we would be without a contract.

Will the judge still be issuing a final ruling on American's 1113 motion to reject our CBA?

No. But the judge will still have to approve the new CBA.

Yes. The judge will have to determine whether to reject our CBA.

Does this vote have any impact on the possible US Airways merger?

No. That is a separate path that has nothing to do with this vote.

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