

American Airlines®

November 26, 2012

Sam Cirri, President
Transport Workers Union of America, AFL-CIO
Local 514, Air Transport Division
11929 East Pine Street
Tulsa, OK 74116-2025

Dear Sam,

In an effort to align the organization across all work groups, the Powerplant, APU and Landing Gear Maintenance (PALM) Organization will be going to a standardized 5/8 schedule/shifts across the organization and no longer accommodate 4/10 schedules/shifts. This will become effective with the December 29, 2012 crew change.

If you have any questions, please feel free to contact us.

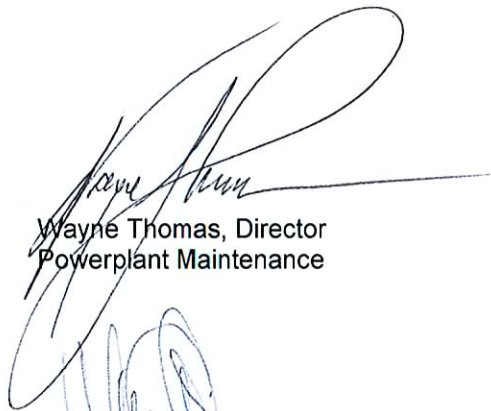
Sincerely,



Mike Landry, Director
Landing Gear & AWC Maintenance



Sonny Ennis, Sr. Manager
PALM Repair Organization



Wayne Thomas, Director
Powerplant Maintenance



Mark Cantrell, Director
Quality Control Powerplant & Components



Dale Williams, Sr. Manager
Production Control

cc: Mark A. Easton, Managing Director – Aircraft Overhaul & Modification, Base Maintenance
Mike McDonald, Vice President – TWU Local 514
Ashle Hollander, Manager – HR Ops Support Base Maintenance
Judy Cordray, Supervisor – TULE Administration
Mark Nelson, ER Principal – Employee Relations