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11 January 2013

Gary Elias
John Hewitt
via facsimile 918-437-0310

In re: Job Retraining Program

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Dear Messrs Elias and Hewitt:

We have reviewed the materials that you sent up here regarding this matter. The US DOL made a determination that "workers of American Airlines, Tulsa International Airport, Aircraft Maintenance and related, Tulsa, Oklahoma, who are engage in activities related to the supply of aircraft maintenance services" meet the worker group certification criteria. Accordingly, TAA certified "all workers of American Airlines, Tulsa International Airport, Aircraft Maintenance and related, who become separated from employment are eligible".

Thus, it appears that not only the people who do aircraft maintenance, but who do work related thereto are eligible. This seems to include the entire base, including outlying areas, such as the wheel shop, etc.— all of them either maintain the airplanes or are related to that, such as maintaining the physical facilities, working in stores, etc.

The Oklahoma regulations found at OAC 240:12 indicate that the TAA is administered in Oklahoma by the Oklahoma Employment Security Commission. OAC 240:12-13-1 indicates that determinations under the TAA are made by the OESC. If an applicant desires to appeal a determination, he files it with the OESC and they will be heard by the Appeals Tribunal under their normal procedures.

In other words, your employee who had been turned down should be given that in writing and then she can give them a notice in writing that she wants to appeal it to the Appeals Tribunal. The Appeals Tribunal will then hold a telephone hearing, just as it is doing in the various unemployment cases.

She should feel free to contact us on this if she wants.

Sincerely,


By: Steven R. Hickman

SRH/vls