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International President

TRANSPORT WORKERS
UNION OF AMERICA
AFL-CIO

**International Headquarters
& Offices of the Railroad
Division & Transit Utility,
Universities and Service
Division**
501 3rd Street NW, 9th Floor
Washington, DC 20001
202.719.3900

**Regional Headquarters Air
Transport Division**
1791 Hurstview Dr.
Hurst, TX 76054
817.282.2544

www.TWU.org



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TO: AA Locals 501 - 568

RE: MOU

Dear Brothers & Sisters:

I have received a number of calls about the MOU that we posted on the website on Monday. Therefore, I asked the Director of Strategic Research to provide an explanation of how a 4.3% raise compares to a 5% profit sharing plan.

Attached is what John put together - I hope it helps answer some of the questions coming from your Board and Members.

Fraternally,

Robert Gless
Deputy Director Air Transport Division
AA System Coordinator

RFG: kla opeiu-153

C: G. Drummond
AA Staff