

April 27, 2013

## IAM, TWU, US AIRWAYS & AMERICAN AIRLINES AGREE TO SENIORITY INTEGRATION

The IAM, TWU, US AIRWAYS and AMERICAN AIRLINES have agreed to seniority list integration based on the "date of each employees" entry into the basic classification, as set forth in the existing Collective Bargaining Agreements and the current seniority lists maintained by US Airways for each group. Two or more with same date of entry into the classification shall be determined by date of hire or if also the same, the last four digits of their social security number, with the lower number being assigned a lower a lower seniority number on the list (having higher seniority)".

The complete agreement will be posted on the District 142 web site <u>www.iamdl142.org</u> Monday morning, if not sooner.

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Tom Higginbotham President & Directing General Chair