

July 31, 2013

TWU Local 514 Executive Board
TWU Local 514 Membership

To whom it may concern:

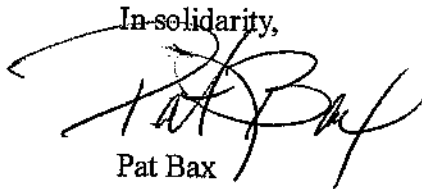
After much consideration, after reviewing all the events surrounding the recent election, I am tendering my resignation as Chairman of Stores as of August 2, 2013.

The perception amongst a small percentage of my union brothers and sisters are that this was a tainted election. I too, had my questions about the results. I want to make it very clear, that my belief is that the most important issue is that this election must uphold the credibility and integrity of our union.

It is for this reason I am resigning and asking our Executive Board to authorize another election for the position of Chairman of Stores.

I have every intention of being a candidate, and if successful, representing our title group to the highest standard for the next three years.

In solidarity,

A handwritten signature in black ink, appearing to read 'Pat Bax', written over a horizontal line.

Pat Bax