

DALE DANKER President

GARY YINGST Vice President

D'ANN JOHNSON Secretary-Treasurer

JAY POTTER Recording Secretary

TONY BUNCH Chairman of Maintenance

DAN MITCHELL Chairman of Material Logistics Specialists

> DALE LANTZ Chairman of Plant Maintenance

JASON BEST Chairman of Maintenance Control Technicians

Executive Board Members at Large

TERRY BUCK
RANDY CAMPBELL
GENE CHAPIN
DAVE CORBIT
DENNIS HALL
TRACY HARDIN

CHRIS RHINEHART

TRANSPORT WORKERS
UNION LOCAL 514
11945 East Pine Street
Tulsa Oklahoma 74116

Phone: (918) 437-4300 FAX: (918) 437-0310 Web: TWU514.org

Important Notice to All Members Transport Workers Union of America, AFL-CIO Exoneration Request

We are going to begin following the guidelines set up in the TWU Constitution pertaining to members on a Leave of Absence.

In accordance with the TWU Constitution, Article XVII, Section 4 (a):

(a) "Any member who is prevented by illness, injury, or lay-off from earning any wages in a calendar month shall be argued from

(a) Any member who is prevented by iliness, injury, or lay-off from earning any wages in a calendar month shall be excused from paying dues for such month and such nonpayment shall not affect his good standing. For the purpose of this paragraph the work "Wages" shall be construed to include any monetary compensation, totaling seventy-five (75%) percent or more of the member's regular monthly income from his/her employment, payable to an ill or injured worker; under applicable law, and/or pursuant to a collective bargaining agreement. In order to be excused, such member shall be required to file with his/her Local Financial Secretary-Treasurer a request for exoneration on the official form as supplied by the International Secretary-Treasurer.

The exoneration shall not be effective unless and until approved and countersigned by the Local Financial Secretary-Treasurer, and approved by the Local Executive Board..."

For further information please read Article XVII, Section 4, (a), (b) and (c) in its entirety or go to the TWU 514website (TWU514.org>Members Center>Constitution). You may contact the TWU, Local 514 Union Office (918) 437-4300 for an Exoneration Form.

Approved for Posting:

Jany Yngs

Gary Yingst Vice President