



"We Move America"

Transport Workers Union of America, AFL-CIO

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VIA EMAIL & USPS

June 24, 2014

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Mr. Paul Jones
Senior Vice President
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American Airlines Group
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Gentlemen:

This writing is a request for information regarding the non-performance of certain aspects of the current bargaining agreements that exist between the New American Airlines and the seven contract groups that are represented by the Transport Workers Union of America.

Pursuant to Article 41 and attachment 41.1 "Employee and Company Prefunding Contributions" contained in all seven CBA's that were a product of the 1113 Bankruptcy process for the following title groups: Fleet Service, Aviation Maintenance Technicians and Plant Maintenance Employees, Material Logistics Specialist, Flight Dispatchers, Ground School Instructors and Pilot Simulator Instructors, Flight Simulator Technicians and the Maintenance Control Technicians. More specifically, our area of concern is with regard to the prosecution of the 1114 process as it relates to the refunding of the companies contributions of the prefunding trust funds to active employees who agreed to give up their retiree medical plan in order to obtain those matching funds.

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Therefore, it is our belief that those monies should be returned to all active employees who participated in the retiree prefunding medical plan as specified in the bargaining agreements. If the management team at the New American disagrees with our interpretation of what we agreed to during the 1113 negotiation process that culminated in the seven signed agreements dated September 12, 2012, please provide us with whatever documentation that you relied on to formulate your opinion.

Thank you for your time and consideration with regard to this urgent matter.

Respectfully,

A handwritten signature in blue ink, appearing to read "David Virella".

David J. Virella
International Representative
AA System Coordinator

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C: H. Lombardo
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