

Highlights - Mechanic and Related / Stores

- Line Maintenance station and job protection
- Seniority Integration Agreement
- Pay Increase 3%, DOS on base wages, for all classifications
- Pay increase 3% Sept. 2014 on base wages for all classifications.
- Minimum 3% Sept 2015 based on pay rate adjustment as outlined in the existing AA/TWU mechanic and related agreement.
- Three Year Contract. Pay increase of 1 ½ % Sept. 2016 and 1 ½ % Sept 2017, if no joint collective bargaining agreement has been reached.
- Increased license premium from \$1.75 to \$2.25 per license for a maximum of \$4.50.
- All Stock clerks will receive a .45 per hour premium.
- Increase in Lead Premium to \$1.75
- Per Diem rates increased to \$2.00 Domestic and \$2.50 International travel.
- Overtime paid on full hourly rate of pay – inclusive of Premiums, License pay, and Shift Differential
- Improvements in Sick pay provisions – 100% after first day.
- Reimbursement for any Co-Pay required for Stock Clerks to get DOT Physical
- Ability to use Comp time in ½ day increments.
- One way swaps within a bid area from Premium to basic classification.
- Ability to initiate a shift swap not less than 24 hours prior to the start time of the shift to be worked.
- Increased on-shift selection time for field service to 2 hrs. Domestic & 3 hrs. outside contiguous 48 states
- Increased rest time for field service from 7 to 8 hours.
- Employees on active military leave may bank maximum of 1 year accrued vacation
- Increased Military Reserve training flexibility
- Voluntary Early Out Program in the event of a reduction in force.
- Provisions for Company providing a list of vacancies when issuing abolishment's
- Provisions for Company to supply seniority list electronically.
- Ability to update employee work experience to original employment application
- Lead Mechanic/Inspector Interview Selection Process questions mutually agreed to by Company and Union for specific position being interviewed for.
- Start time for 1st shift will be no earlier 0600.