

Mark Nelson  
Sr. Manager - Labor Relations, Tech Ops



July 22, 2014

David J. Virella  
AA System Coordinator  
International Representative  
Transport Workers Union, AFL, CIO  
1791 Hurstview Drive  
Hurst, TX 76054

Dear David,

Per our conversation, effective August 1, 2014, the 15 day waiting period before a transfer becomes active for Title I, II, III and V employees, will no longer be applicable. On the effective date, when an employee requests a transfer in the online tool, the transfer will become effective immediately.

If you have any question please give me a call.

A handwritten signature in black ink that reads "Mark Nelson".

Mark Nelson  
Sr. Manager – Labor Relations, Tech Ops

Cc: J. Weel  
T. Vaughn  
D. Taber  
R. Polanco  
M. Morse  
T. McCoy

